YWCA IS ON A MISSION

YWCA MADISON 2016 ANNUAL REPORT
YWCA IS ON A MISSION

A NOTE FROM VANESSA MCDOWELL 1.
BOARD OF DIRECTORS & OTHER VOLUNTEERS 2.
WOMEN OF DISTINCTION & OTHER AWARDS 3.
ADVOCACY ACTION & PUBLIC POLICY PLATFORM 4.
HOUSING & SHELTER 6.
JOB TRAINING & TRANSPORTATION 8.
RACE & GENDER EQUITY 10.
FINANCIAL STATEMENTS 12.
EMPOWERMENT SOCIETY 13.
LEGACY SOCIETY & 2016 DONOR LIST 14.
EMPOWERMENT CENTER RELOCATION 20.
MADISON FAMILY SUPPORTIVE HOUSING PROJECT (TREE LANE) 21.
Dear Friends,

2016 was quite a year of transition, both for the YWCA and the nation. Internally we’ve seen a lot of change as we said goodbye to our former CEO Rachel Krinsky who challenged many in the community to look at the world differently. Many of you partnered with us because she personally asked you to join our mission. Thank you for your continued partnership. Since her departure, we’ve been in an interim time where we’ve focused on three core facets of our work: staff development and morale, building on our empowerment model, and forming non-traditional partnerships. It’s been a time of reinvigorating our work.

As we witness the rhetoric surrounding race and equity in our nation we, the YWCA Madison community, are called even more to our mission. Our voice and action are especially critical now.

This upcoming year is an important one for three main reasons.

1. **We will finalize our permanent CEO search by the end of July 2017.** The Board is leading a nationwide search to find a candidate who will guide us into our next phase.

2. **We are relocating our Empowerment Center to a new location.** This facility houses our employment and training, transportation, racial justice trainings and restorative justice work. Our new location at 2040 Park St. will allow us to be in the heart of south Madison serving our community at greater lengths.

3. **We are partnering to open a new Permanent Supportive Housing Project on the west side of Madison.** This 45 unit facility will provide stable housing and case management for families who are currently homeless and need extra support to achieve independence. This is an opportunity to break the cycle of homelessness and achieve stability.

We’re committed to listening to those we serve in the community and the community as a whole in the coming year as we work hard to make an impact here and now.

Thank you for standing with us during this time.

Vanessa McDowell
Interim CEO, YWCA Madison
Volunteers are critical to helping us achieve our mission. We are thankful to the volunteers who act as YWCA ambassadors in the community, and build our capacity to serve. Thank You!

MARGARET LEITINGER
BOARD CHAIR
SPHERION STAFFING SOLUTIONS

PAULA STEINHORST
VICE CHAIR
ALLYANT ENERGY

ALLY SPAIGHT
SECRETARY
SPECTRUM BRANDS, INC.

KIMILA DANIELS
MEMBER-AT-LARGE
UNITY HEALTH INSURANCE

STEPHANIE IMHOFF
TREASURER
HONKAMP KRUGER & CO.

DAVE BOYER
RETIRED

KAMAL CALLOWAY
EXACT SCIENCES

JOYCE DIETER
AMERICAN FAMILY INSURANCE

JACQUELYN HUNT
NEHEMIAH CENTER FOR URBAN LEADERSHIP

ERIC KESTIN
MADISON METROPOLITAN SCHOOL DISTRICT

STEPHANIE MUNOZ
CATHOLIC CHARITIES

JESSICA PALMER
VOGEL BROS. BUILDING CO.

RUTH ROHLICH
CITY OF MADISON

ADRIENNE SMOLINSKI
TASC

KATHERINE STADLER
GODFREY & KAHN, S.C.

TERESITA TORRENCE
MADISON COLLEGE

LÉANDREA VERNON
UNIVERSITY OF WISCONSIN-MADISON

Volunteers are critical to helping us achieve our mission. We are thankful to the volunteers who act as YWCA ambassadors in the community, and build our capacity to serve. Thank You!

**BOARD OF DIRECTORS & OTHER VOLUNTEERS**

**333 VOLUNTEERS PROVIDED 5,604 HOURS OF SERVICES IN 2016.**

Volunteer!

Visit [www.ywcamadison.org](http://www.ywcamadison.org) for more information on volunteer opportunities.
The YWCA Madison Heil Scholarship provides grants to pursue educational opportunities to students who are current or former YWCA Madison residents or program participants. The goal of the scholarship is to assist the recipients in achieving personal and professional success so that they can provide an improved and stable quality of life for themselves and their families.
After being homeless with an infant and a spunky, talkative three year old, LaShaua was relieved to be approved for housing in YWCA Madison’s Third Street program, where single moms can live for up to 2 years.

Once in housing, Lashaua worked to pay the rent, but her job was difficult because they would not guarantee her hours or a regular schedule - which made planning childcare and managing a budget difficult.

Through the Third Street Coordinator, LaShaua learned that YWCA Madison offered the YWeb Career Academy training program and that there were openings. This was an opportunity to learn web design skills and prepare for better jobs with family sustaining wages. She applied and was accepted!

But she faced another hurdle. The next week when she brought her kids to childcare, they informed her that she had lost her childcare funding. She found out that she had missed some letters from the child support office when she was homeless. She communicated directly with the Child Support office with the help of a YWCA case manager, and once they corrected their mistake, they lifted the sanction from their end, but she still had no child care for two months.

So she found herself with no child care and no source of income the week before she was supposed to start the YWeb Career Academy. Through her own resourcefulness, support from the Third Street program, local resources, and the YWeb staff, she was able piece together childcare so she could attend. We are proud to share she is a new graduate from the YWeb Career Academy program, and is still in stable housing at YWCA Madison.

Your support allows YWCA to fill a unique niche in our community: we couple our direct services with our Advocacy work. When we learn about the stories of our participants and we see that the safety-net systems that are set up to support individuals like LaShaua are actually creating the barriers for them to achieve stable housing and income, we not only try to support YW participants through our Housing and Employment Services, we also advocate for policy changes to ensure that systems become more equitable.
Public Policy Platform

YWCA’s policy positions are intrinsic to our mission to eliminate racism and empower women and girls. Priority statements address issues directly affecting the lives of women and children, especially those who reside at YWCA Madison or participate in its programs.

- YWCA Madison rejects racism in all its forms and bias against any group of people. It will support policy initiatives directed at eliminating racism and any form of discrimination based on race, creed, sex, national origin, disability, sexual orientation, age, or source of income. It will oppose measures judged to increase bias or conflict among groups.

- YWCA Madison supports policies that acknowledge housing is a community responsibility, that increase the supply of affordable housing for women and children, and assure access to available housing on a non-discriminatory basis.

- YWCA Madison supports policies that respect the rights of women of diverse cultures and perspectives to plan their lives and families and to control health and family planning decisions. It will oppose policies that seek to limit those freedoms or to impose a particular perspective on others.

- YWCA Madison supports policies directed at the reduction or elimination of violence in our society, especially those which impact women and children including, sexual assault, sexual harassment, and domestic violence.

- YWCA Madison supports policies designed to increase penalties and decrease the incidence of crimes directed at individuals because of their membership in a group.

- YWCA Madison supports policies that promote wellness and provide access to adequate nutrition, affordable, quality health, and mental health for women and children.

- YWCA Madison supports the development of high-quality childcare that is culturally-responsive, accessible, and affordable. Continuity and quality of care depend upon wages sufficient to recognize the skills of child care providers and to retain them through offering security and advancement opportunities.

- YWCA Madison supports public policies directed to the elimination and amelioration of poverty for women and families. When public assistance is necessary, it should be sufficient to support a simple, decent living standard for a family and access to education, job training, child care, and other services needed to secure and retain family supporting jobs.

- Working women should receive a living wage, equal pay for their work, and access to workplace protections against discrimination, harassment, and unsafe or unhealthy conditions. Taxes on earning should take into account the demands on low-income working families (e.g. Earned Income Tax Credit).

JOIN US!
Visit www.ywcamadison.org for more information.
YWCA Madison’s Housing & Shelter programs offer safe, affordable, and supportive housing options on the Capitol Square and throughout the Madison area.

ENDING FAMILY HOMELESSNESS
Shelter, housing programs, and case management services give families homes in which to live and grow.

HOUSING SINGLE WOMEN
YWCA Madison is the largest provider of affordable housing for single women in Dane County.

Demographics

<table>
<thead>
<tr>
<th>Gender</th>
<th>Percentage</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female</td>
<td>72% (503)</td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td>28% (199)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Percentage</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>African American</td>
<td>69% (484)</td>
<td></td>
</tr>
<tr>
<td>White</td>
<td>22% (154)</td>
<td></td>
</tr>
<tr>
<td>Latin@</td>
<td>8% (57)</td>
<td></td>
</tr>
<tr>
<td>Asian</td>
<td>&gt;1% (2)</td>
<td></td>
</tr>
<tr>
<td>Multi-Racial</td>
<td>1% (5)</td>
<td></td>
</tr>
<tr>
<td>Native American</td>
<td>&gt;1% (0)</td>
<td></td>
</tr>
<tr>
<td>Southeast Asian</td>
<td>&gt;1% (0)</td>
<td></td>
</tr>
</tbody>
</table>

163 participants identified themselves as survivors of domestic violence or sexual assault.

181 participants identified themselves as having a mental illness.

FAMILY SHELTER
YWCA Madison provides emergency shelter for up to 90 days for homeless families with children.

HOUSE-ABILITY
A collaboration with The Road Home and the Salvation Army, provides permanent housing to homeless families with minor children and at least one disabled adult.

RAPID REHOUSING
A collaboration with The Road Home, United Way, and The Salvation Army, assists homeless families with minor children in moving from shelter into long-term housing in the community.

- 702 PEOPLE BENEFITED FROM YWCA HOUSING PROGRAMS.
- 385 ADULTS AND 459 YOUTH
SECOND CHANCE APARTMENT PROJECT
A collaboration with The Road Home provides homeless families transitional, affordable housing, and supportive services.

SINGLE WOMEN’S HOUSING
Single women live on the top 5 floors in YWCA Madison’s Capitol Square location. There is no time limitation on residency.

THIRD STREET
Affordable apartments, supportive services, and a safe neighborhood for single moms with one to two children, birth to 5 years old, or women in their last trimester of pregnancy for up to 2 years experiencing homelessness or other barriers to housing.

EMPOWER HOME
A partnership with United Way Dane County, Domestic Abuse Intervention Services (DAIS), and UNIDOS Against Domestic Violence provides women survivors of domestic violence, who are homeless or in need of transitional housing to flee a domestic violence situation, the opportunity to live in safe, supportive transitional housing.

THIRD STREET
Supports mothers in nurturing their children by providing stability, support, and a starting place.

CHILDREN’S PROGRAM
Provides care in a safe, nurturing environment for children living in the building for 2 hours, 5 days a week.

FAMILY SHELTER
Provides housing to families with minor children who are experiencing homelessness.

TUESDAY NIGHT DINNERS
Creates an opportunity for the families living in our downtown location to build community.

- **89% (195 of 218)** of households in YWCA housing programs maintained housing for one year or moved to other permanent housing during that year.
- **92% (109 of 118)** of households participating in case management achieved at least one significant goal in addition to housing.
- **88% (49 of 56)** of households from houseability, Third Street, and Second Chance Apartment Project maintained or increased self sufficiency.

**YELLOW:**

**YWCA IS ON A MISSION**
YWCA Madison’s Job Training & Transportation programs provide people with knowledge, skills, and transportation to improve their financial situations.

**DELIVERING JOB TRAINING**

Employment and training programs help participants find and maintain work with family-supporting wages.

**GETTING PEOPLE TO WORK**

Transportation solutions offer people affordable, reliable transportation to and from their jobs.

- **385 PEOPLE PARTICIPATED IN YWCA JOB TRAINING & TRANSPORTATION PROGRAMS.**
- **176 UNIQUE RIDERS OBTAINED RIDES THROUGH YW TRANSIT.**
- **50 PROGRAM PARTICIPANTS REINSTATED THEIR DRIVER’S LICENSE.**
- **19,931 JOB RIDES AND 6,998 SEXUAL ASSAULT PREVENTION RIDES WERE PROVIDED THROUGH YW TRANSIT IN 2016.**

**YWEB CAREER ACADEMY**

YWeb Career Academy (YWeb), targets and trains women and people of color ages 17 to 25 for jobs in the tech industry. After completing the class, participants are placed in paid internships or helped to find employment with local companies.

**CONSTRUCT-U**

Construct-U is a training program intended to improve employment opportunities for people traditionally under-represented in the skilled trades—women and people of color—and to help trained individuals obtain jobs that have a family-supporting wage in the road construction industry and building trades.
**Driver’s License Recovery**

Driver’s License Recovery Program (DLRP) assists individuals working to reinstate suspended driver’s licenses. The loss of driver’s licenses for individuals at or below the poverty level is becoming a growing concern in Dane County and drastically limits employment opportunities for those affected.

**YW Transit**

YW Transit provides community-based transportation throughout Dane County. The three primary components of the department are: JobRide, Sexual Assault Prevention, and Contracted Community Transportation. These programs provide safe, reliable, and affordable transportation options for the county’s most vulnerable populations 24 hours a day, 365 days a year.

**Driving Customer Service**

Driving Customer Service is a training and placement program for low-income women and people of color that leads to jobs with family-sustaining wages in the customer service field. After successfully completing the program, graduates were assisted with finding employment.
YWCA Madison’s Race & Gender Equity programs create a more inclusive community.

ELIMINATING RACISM
Racial Justice workshops and trainings teach people how to acknowledge the existence of racism and how to combat interpersonal and structural racism.

CLOSED THE LEADERSHIP GAP
Women’s Leadership Initiatives help women develop skills for career advancement while breaking down barriers that prevent them from attaining leadership roles.

- **2,906 PEOPLE PARTICIPATED IN YWCA EQUITY PROGRAMS.**
- **725 ADULTS PARTICIPATED IN THE YWCA RACIAL JUSTICE SUMMIT AND WORKSHOP SERIES.**
- **992 PEOPLE PARTICIPATED IN YWCA CREATING EQUITABLE ORGANIZATIONS AND OTHER WORKPLACE TRAINING PROGRAMS.**
- **93% OF SUMMIT PARTICIPANTS PLAN TO APPLY KNOWLEDGE OR SKILLS GAINED AT OUR EVENTS TO REDUCE RACIAL DISPARITIES OR TO CREATE OR EXPAND AN INITIATIVE OR PROGRAM.**
- **1460 YOUTH AND 103 ADULTS PARTICIPATED IN EITHER RESTORATIVE JUSTICE CIRCLES OR TRAININGS.**

YWCA Madison is committed to improving race relations and working to eliminate racism through constructive dialogue and meaningful action. To that end, the YWCA hosts an annual Racial Justice Summit and offers a variety of Racial Justice training options to meet the needs of individuals and businesses looking to increase their capacity and skills in the areas of equity and diversity.
REVERSING RACIAL DISPARITIES IN DISCIPLINE

Restorative Justice keeps youth engaged in their school communities and out of the criminal justice system by reducing suspensions, expulsions and citations, particularly for children of color.

YWOMEN LEAD

Nine-month intensive leadership and career development series also help you connect with a group of peers.

RACIAL JUSTICE SUMMIT

The Summit provides a platform for action planning and community dialogue.

- **91% OF SUMMIT GOERS PLAN TO OR HAVE TALKED WITH THEIR COLLEAGUES AT WORK ABOUT THE RACIAL/CULTURAL CLIMATE IN THEIR ORGANIZATION.**
- **99% OF SUMMIT PARTICIPANTS SPENT TIME LOOKING AT THEIR OWN ATTITUDES AND BEHAVIORS AS THEY CONTRIBUTE TO OR COMBAT THE RACISM AROUND THEM.**
- **92% OF MOXIE CONFERENCE PARTICIPATES WHO RESPONDED INDICATED THAT THEY WERE INSPIRED TO WORK TOWARD AND IDENTIFY THEIR OWN PERSONAL LEADERSHIP JOURNEY.**
- **84% OF STUDENTS SAID RESTORATIVE JUSTICE WAS HELPFUL IN RESOLVING THE PROBLEM AND 72% SAID THEY HAD A BETTER UNDERSTANDING OF WHY THE PROBLEM HAPPENED AFTER HAVING A RESTORATIVE JUSTICE CIRCLE.**

RESTORATIVE JUSTICE SCHOOL BASED PROGRAMS | COMMUNITY BASED PROGRAMS

The Restorative Justice Program aims to reduce school suspensions, expulsions and municipal citations, which disproportionately impact children of color. The racial disparities in school discipline and citations directly correlate with the racial disparities in the criminal justice system. YWCA Madison uses restorative justice to provide alternative discipline models to keep students in school and out of the justice system.

WOMEN’S LEADERSHIP INITIATIVES MOXIE CONFERENCE | YWOMEN LEAD

Despite many gains in access and equality, women in the United States still face significant gaps in wages, have lower representation in senior leadership roles, and hold far fewer leadership positions compared to other developed countries. The Moxie Conference and the YWomen Lead Series work to change this by strengthening attendees’ leadership skills and creating a network of people dedicated to collective action aimed at removing barriers for women in leadership.
2016 Revenue

**EARNED INCOME**

<table>
<thead>
<tr>
<th>Income Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fee Income</td>
<td>420,199</td>
</tr>
<tr>
<td>Investment Income *</td>
<td>8,216,104</td>
</tr>
<tr>
<td>Management Fee Income</td>
<td>48,266</td>
</tr>
<tr>
<td>Rent Income</td>
<td>35,756</td>
</tr>
</tbody>
</table>

**PRIVATE SECTOR REVENUE**

<table>
<thead>
<tr>
<th>Income Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agency Endowment Return</td>
<td>2,734</td>
</tr>
<tr>
<td>Contributions</td>
<td>1,928,211</td>
</tr>
<tr>
<td>Contributions Received In Donation</td>
<td>1,586,492</td>
</tr>
<tr>
<td>of YWCA Madison Housing LLC</td>
<td></td>
</tr>
<tr>
<td>In-Kind Support</td>
<td>38,338</td>
</tr>
<tr>
<td>Special Events</td>
<td>218,529</td>
</tr>
</tbody>
</table>

**PUBLIC SECTOR REVENUE**

<table>
<thead>
<tr>
<th>Income Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants</td>
<td>1,797,639</td>
</tr>
</tbody>
</table>

**Total Revenue**

$14,292,268

2016 Expenses

**OPERATIONS**

<table>
<thead>
<tr>
<th>Expense Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fundraising</td>
<td>385,823</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>499,097</td>
</tr>
<tr>
<td>Property Management</td>
<td>10,745</td>
</tr>
</tbody>
</table>

**PROGRAMS**

**RACE & GENDER EQUITY**

<table>
<thead>
<tr>
<th>Program Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Programs</td>
<td>1,291,560</td>
</tr>
</tbody>
</table>

**JOB TRAINING & TRANSPORTATION**

<table>
<thead>
<tr>
<th>Expense Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment &amp; Training</td>
<td>517,480</td>
</tr>
<tr>
<td>Transportation</td>
<td>596,670</td>
</tr>
</tbody>
</table>

**HOUSING**

<table>
<thead>
<tr>
<th>Expense Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Based Housing</td>
<td>1,074,362</td>
</tr>
<tr>
<td>Permanent Housing</td>
<td>453,388</td>
</tr>
<tr>
<td>Shelter Services</td>
<td>310,238</td>
</tr>
<tr>
<td>Loss On Returned Grant Funds</td>
<td>20,038</td>
</tr>
<tr>
<td>Loss On The Sale of Property and Equipment</td>
<td>186,178</td>
</tr>
</tbody>
</table>

**Total Expenses**

$5,345,579

* YWCA Madison became the only member of the YWCA Madison Housing, LLC (LLC) on November 30, 2016. The WHEDA deferred revenue in the LLC was recognized as contribution revenue in the amount of $8,160,819. Previously the LLC was amortizing the WHEDA grant funds over a 40 year period.
Empowerment Society members have turned their passion and support of YWCA Madison’s mission into action through a five-year annual pledge. These gifts bring stability that allows us to be responsive to community needs and opportunities. Thank you!

**ADVANCING CHANGE**

$10,000+ ANNUAL PLEDGE

Diane K. Ballweg
Mary P. Burke
Lau & Bea Christensen
Janine & William DeAtley
National Guardian Life
Norma & Doug Madsen

**TRANSFORMING LIVES**

$5,000+ ANNUAL PLEDGE

Terri Beck-Engel & Dave Engel
Dianne Cummings
Christensen
Karen & Craig Christianson
Susan Denholm
Betty Harris Custer & Corkey Custer
Mary Kay & Peter McCanna
Deb Neff & Kurt Sladky
Helene Nelson & James L. Arts

**CREATING OPPORTUNITY**

$1,000+ ANNUAL PLEDGE

Julia Arata-Fratta
Elizabeth Hill Askey & Richard Askey
Linda Balisle
Maggie Balistreri-Clarke & Ed Clarke
Elizabeth & Charles Barnhill

Virginia Bartelt
Michelle Bayouth
Michelle Behnke
Linda Bergren & Dave York
Madonna Binkowski
Patricia A. Brady
Francisca Brown
Anna Burish
Staci Burkard
Heather Clefish
Linda Clifford
Erica Colmenares
Kathy Cramer
Kimila & Jack Daniels
Kristin Davis & Ken Taylor
Joyce Dieter
Jim & Jessica Doyle
Sandy Eichel
Barbara & Pat Finley
B’ann Gabert
Roberta Gassman
Erica Fox Gehrig
Mindi Giftos
Kari Grasee
Gloria & Mike Green
Dianne Greenley
B’Ann Gabert
Mary Gulbransen
Therese Gulbransen
Hatheway Hasler
Jane Hamblen
Laura Heisler & Steve Goldstein
Melissa Huggins
Staci Burkard
Stephanie Imhoff
Angela James
Anne & Paul Karch
Jesse Kaysen
Donna Katen-Bahensky
Shirin & Eric Kestin
Magda & Ken Kmiecik
Cynthia Buchko
Knipfer
Elizabeth Kirchstein
Ed Krinsky
Rachel Krinsky & Scott Titus
Margaret Leitinger
Ellen Lindgren
Elaine Lohr
Peggy & Patrick Luby
Jill & Peter Lundberg
Shannon Luehmann
Mary & Richard Lynch
Elizabeth Magnuson
Mary T. Marshall
Rose Molz
Lauri Morris
Dawn Mortimer
Sally & Mike Miley
Annette & Charles Miller
Beth & Andrew Norman
Stacy Ozanne
Jessica & Neil Peters-Michaud
Beth Prestine
Marian Quade
Rajesh Rajaraman
Patti & Dan Rashke
Susan Rather
Jim & Jenifer Remsik
Karyl Rice
Ruth Rohlich
Louise Root-Robbins
Kelda Roys & Dan Reed
Linda & John Schilling
Melissa & Karl Scholz
Christina Sheehan & Karl Harter
Alice & Chris Spencer
Doug & Beckie Strub
Sphinxion Staffing
Sarah Siskind & Joel Rogers
Katherine Stadler
Jessie Stauffacher
Eileen & Tom Sutula
Suzanne & Mike Swift
Joan Philip & Dave Boyer
Ann Wenzel
Patricia White
Lauren Whitford
Michele Wingate
Cindy & Ted Witt
Jennifer Younger & Thomas R. Smith
Janet Zimmerman

**BRIGHTER FUTURES SOCIETY**

$500+ ANNUAL PLEDGE FOR 35 & UNDER

Abby Christopherson
Allison Evans
Brad Grzesiak
Christina Smith
Gallagher
Lakeeta & Jermaine Hill
Debra Schwabe
McGrath
Jane McKenna
Hannah Ogelsby
Jillana Peterson
Lauren Rock
Kate Serpe
Kelly & Beau Smithback
Suzanne & Robert Smith
Leandrea Vernon

**PLEASE JOIN!**

Call us at 608.257.1437, option 2 to discuss how your commitment will help.
Members of YWCA Madison’s Legacy Society are individuals who are part of YWCA’s history. These thoughtful women and men plan to leave the world a better place through their legacy gifts which will help preserve and expand the work of YWCA Madison for future generations. **Thank you!**

**LEGACY SOCIETY MEMBERS**

Gloria and Mike Green  
Norma and Doug Madsen  
Erleen F. Erb Trust  
Sharon Stark and Peter Livingston  
Jane and Daniel Tereba  
Diania C. Tweed Estate  
Margaret Winston

*We encourage you to consult with your financial advisor and tax professional to assist you in making a thoughtful and effective estate plan. Working with these professionals will help you to fully evaluate personal and family issues of importance to you, as well as your wishes for any charitable donation to YWCA Madison. If you would like more information on joining the YWCA Madison Legacy Society or making a charitable contribution, please contact the Development Department at 608-257-1436, option 2.*

We are grateful to the individuals, businesses, foundations, and groups who provided generous support to the YWCA Madison.  
279 donors also made contributions under $100 and 7 donors gave anonymously. **Thank you!**

**DONORS**

**$100+ CONTRIBUTIONS**

A Fund For Women  
Sadat Abiri and Lasisi Ibrahim  
Sheila Ace  
Renee Adler  
Michelle Affatati  
Diane Agans  
Asya Alexandrovich  
All Mothers United  
Stuart and Stuart Allbaugh  
Linda Allen  
Alliant Energy Foundation  
Paula Stec Alt and Bob Alt  
Sara Alvarado  
Amazon Smiles  
American Family Insurance  
American Printing Co.  
American Transmission Company  
Krista Anderson  
Mary L. Anderson  
Mary Lu Anderson  
RoJeane Anderson  
Major General Marcia Anderson  
Marni Anderson  
Rima and Michael Apple  
Julia Arata Fratta  
Jean Armendariz-Kerr  
KT Arnesen  
Anne Arneson  
Candy Arnold  
Stacey Ash  
Elizabeth Hill Askey and Richard Askey  
Sue Astorga  
ATTIC Correctional Services  
Emily Auerbach  
Kathy Bach  
Kathy Bailey  
Kimberly Baker  
Maggie Balistreri-Clarke and Ed Clarke  
Diane K. Ballweg  
Jane Bannerman  
Elizabeth and Charles Barnhill  
Jane A. Bartell
2016 CIRCLE OF WOMEN

Circle of Women is designed to provide individuals with the opportunity to support YWCA Madison’s programs and learn about their impact on the community and individual lives.

Angela and Jeff Bartell
Ms. Virginia Bartelt
Mary G. Bartzien
Janneke Baske
Laurel K. Bastian
Stephanie Batcheller
Nancy Bauch and Jim Bauch
Danielle Baudhuin
Jordan Bauer
Lisa Bauer
Michelle Bayouth
Betsy and Peter Bazur-Leidy
Karen Beck
Donna Beechman
Michelle and Darrell Behnk
Helen Behr
Roisin Bell
Christine Benedict
David Benforado
Susan Benton
Berbee Derby & Technology
Education Foundation
Jason Beren
Linda J. Bergren
Ms. Lois Bernbeck
Courtney Berner
Sandi Bernhardt
Gloria Jones Bey
Kit Beyer
Deborah Biddle
Katherine Bidwell
Madonna and Brad Binkowski
Bob Bishop
Joy Bjorklund
Margaret Blanchard
Blue Tree Network
Kathy Blumenfeld
BMO Harris Bank
Boardman & Clark
Linda Bochert
Lori Bochniak
Anne Bogar
Rachel Bohn
Helen B. Boley
Anne Bolz
Deb Bougneit
Beth Boyer-Ryan
Jane Braatz
Patricia A. Brady
Lois Brick
Rainey Briggs
Sharon Bronson
Brenda Brown
Marilyn Brown
Dan M. Brown
Karen Brown
Francisca D. Brown
Constance Browne Grogan
Theresa BrownGold
Linda Bruck
Kris Bruns
Renae Buchheim
Dolores Buchler
Susan Bulgrin
Anna Burish
Staci Burkard
Mary P. Burke
Mary Burling
Gayle Bush
Kamal Calloway
Julie Campbell
Maria Cancian and Chuck Kalish
Ellen Carlson
Ally M. Carlson
Nancy Carpenter
Marc Castellucci
Catholic Charities
Nina Catterall
Tobi A. Cawthra
Fatou Ceesay
Center for Family Policy and Practice
Lucy Chaffin
Bryan W. Chan
Jennifer Cheatham
Dianne Cummings Christensen
Lau and Bea Christensen
Jan Christian
Amy Christianson
Mary Christianson
Karen and Craig Christianson
Ruthanne Chun
Katy Churches
Beth Churchill
City of Madison
Debra Clark
Jane Clark
Heather Clefisch
Linda Clifford
James Clum
Leslie Coff
Deborah Cohn
Jennifer Cole
Sue Collins
Sandra Collins
Erica Colmenares
Maggie P. Coluccy
Community Partnerships
Community Shares of Wisconsin
Bennett Conard
Lucy Conard
Rani Connely
Sheila Conroy
Liz P. Cooper
Nacy Corneille
Pat and Dan Cornwell
Kathy Costello
Tracy Coward
Barbara and Ted Crabb
Kathy J. Cramer
Susan Crowley
CUNA Mutual Foundation
Nick Curran
Kathryn Curtner
Nancy and Peter Daly
Jean Damrow
Dane County Board of Supervisors
Dane County Department of Human Services
Dane County District Attorney’s Office
Dane County Sheriff
Kimila and Jack Daniels
Nancy Dantzman
Anne Daugherty-Leiter
Jenna L. Davenport
Peg Davey
Nicholas Davies
Dr. Fredrick Davis
Janet Davis Osborne
Beverly and Andrew Davison
Mary F. Davison
Elizabeth A. Day
Jan and William DeAtley
Carter & Cayte Dedolph
Micki and Eric DeFever
Sarah Deisher
Pam Delifer
Carole A. DellaPia
Delta Sigma Theta Sorority Madison
Alumnae Chapter
Rebecca DeMarb
Susan Denholm
Melissa Destree
Alexandra Palmer Devine
Judith DeWitt
Joyce Dieter
Ann Diller
Tina Diodati
Jackie Doeler
2016 DONOR LIST

Nancy Doll
Jane Doughty
Jan and Jerry Dowden
Robin Downs
Jessica and Jim Doyle
Troy Dreyer
Lauri B. Droster
Mary J. Duff
Jeanne Duffy
Cathy Dunham
Ms. Katherine M. Duren
JANET DYER
Lloyd L. Eagan
Tom and Deanna Earleywine
Gay Eastman
Beth and Michael Eaves
Betty Eberle
Edgewood College
Lynne Eich
Sandy Eichel
Electronic Theatre Controls, Inc.
Annette Ellstrom
End Domestic Abuse WI: the WACDV
Emily Enders Greene
Russ & Jean Endres
Kathy Engerbraten
Terri Ennis
Kendra Eppler
Patricia and Ed Erickson
Chrissey Erickson
Josh Erickson
Malika Evanco
Allison C. Evans
Nathan Fagre
Kathleen Falk
Families and Schools Together, Inc.
Family Medicine and Community Health
Fast Enterprises
Wendy Fearnsdige and Bruce Meier
Barbara Feeney
Tana Feiner
Emily Feinstein
Fidelity Charitable Gift Fund
Gillian Fink
Barbara and Patrick Finley
First Business Bank
First Congregational United Church of Christ
First Unitarian Society
First United Methodist Church
Anya Firszt
Sarah Fisher
Dianne Fisher
Krista K. Flanagan
Dondieneita Fleary-Simmons
Barbara Fleming
David Flesch
Jen Floigel
Julie Foley
Forward Community Investments
Emily Foster
Alicia Foulker
Erica Fox Gehrig
Veronica Franchino
Jennifer Frese
Marianna M. Fuchs
Wanda Fullmore
B’Ann Gabelt
Karen Gallagher
Bekah Gant
Gap Inc.
Caroline Garber
Deirdre Garton
W. Erny Gartke
Robert Gassman
Sandra Gaylord
Jennifer Giesler
Janet Gietzel
Mindi S. Gifts
Jennifer and Robert Gilbert
Amy Gilliland
Cindy Glaeden-Knott
Godfrey & Kahn
Susan Goebel
Sara Golbach
Candice Gollon
Monica Gonzalez
Marilee Gorman
Nicole Graper
Kari and Michael Grasee
Callie Graves
Tara Gray-Zirbel
Elizabeth Greene
Debra Greene
Dianne Greenley
Angela Griffin
Jeanne and Thomas Grist
Group Health Cooperative of South Central Wisconsin
Diana Grove
Linda and Bob Growney
Brad Grzesiak
Mary and Carl Gulbrandsen
Therese Gulbransen
Lisa Gundlach
Ann Haase Kehl
Emily Hall
Jane Hamblen
Irving Handelsman (Estate of)
Dave Hannon
Ida G. Hansen
Sally and Lee Hansen
Sarah Harari
Deirdre L. Hargrove-Kriehoff
Kathleen Harker
Eileen Harrington
Jenna Harris
Rev. Dr. Paula Harris
Betty Harris Custer
Sheila Hart
Sue Harvey
Grace Hasler
Hatheway Hasler
Susan Haugland
Scott Haumersen
Hausmann-Johnson Insurance
Hawks Quindel, S.C.
John Hayes
Ilse Hecht
Amy and Randy Heideke
Elizabeth A. Heiner
Melinda V. Heinritz
Laura Heisler
Michelle Heitzinger
Alison E. Helland J.D
Kathy Helm
Rita Henderson
Erica Hendricks
Jennifer Hendricks
Zachary Henkel
Katie Hensel
Carlyn Hensen
Roxie T. Hentz
Kimberly Herlitzka
Sally Hestad
Karen Hester
Edith Lawrence Hilliard
Angela Himegarner
William Hinckley
Joyce Hirsch
Ho-Chunk
Ann Hodges
Mary Hoferle
Heidi Hoffland
Shalon Holbeck
Karen Holden
Laurie Homan
Home Health United
Honkamp Krueger & Co., P.C.
Hooper Foundation
Helen Horn
Wendy Horton
Laura Houlihan
2016 CIRCLE OF WOMEN

Circle of Women is designed to provide individuals with the opportunity to support YWCA Madison’s programs and learn about their impact on the community and individual lives.

Ann Hoyt
Laura and Mike Huggett
Melissa Huggins and John Opel
David Hughes
Marnie Hulan
Jacquelyn Hunt
Husel Blackwell
Lasisi Ibrahim
Karen Icke
Stephanie K. Imhoff
Anne Irish
Natalie Isensee
J.H. Findorff & Son Inc.
Rosemary Jackson
Monica Jaehnig
Angela James and Forbes McIntosh
Sharon Janquart Dosch
Nicole Jenkins
Julie Jensen
Dave and Jean Johnsen
Kathy Jordan
Nyra Jordan
Sari R. Judge
Brian and Jessica Kaehny
Amy Kahl
Layla Kaiksow
Amanda Kaiser
Laura Kaker
Chuck Kamp
Louisa Kamps
Amber Kaplan
Paul & Anne Karch
Trudy Karlson
Murray and Susan Katcher
Sharyl Kato
Elizabeth A. Katt-Reinders
Jesse Kaysen
Amy Keelty
Jane Keller-Allen
Rebecca Kemble

Debora Kennedy
Becky Ketarkus
Kelly King
David W. Kinney
Elizabeth Kirchstein
Robyn Kitson
Jan Kittoe
Joan Klaski
Jennifer Kleckner
Beverly Klumph
Magda and Ken Kmiecik
Mary C. Knapp
Karen and Michael Knetter
Tamara Knickmeier
John Knight
Jay Knight
Renee Knight
Kris Knight
Cindy Buchko Knipfer
Lawrie Kobza and Peter Oppeneer
Shelley Koch
Vannela Kodali
Jenna Koenings
Mark & Therese Kolan
Zainabu Kooistra
Angela Kopp
Steve Kopp
Beth Korth
Kathy Kostrivas
Jennifer N. Kraemer
Ezra Kramer
Karie Krantz
Rebecca Krantz and Don Katz
Kelly Krein
Toni and Michael Kress-Russick
Rachel Krinsky and Scott Titus
Ed Krinsky
Jenny Krueger
Amy Kruger
Katelyn Kruse

Kristy Kuecken
Kathy Kuhn
Marci Kunene
Lisa M. Kivistad
Kyber Outerwear USA Corp
Yoshiko Herrera Kydd
Cathy Lacy
Stacy Lagan
Howard and Judith Landsman
Gayle Langer
Janet and Douglas Laube
Krista Laubmeier
Bonnie Laviron
Deb Lawrence
Ellen Lawrence
Justin Leatherwood
Mariama Lebbie
Amy Lee
Sally Lee
Virginia Lee
Ed Lee and Alyssa Kenney
Kathryn and James Leide
Thomas Leiterman
Margaret M. Leitinger
Kate Lemon
Lashell Lentz
Andrea Levy
Ellen Lindgren
Graham J. Linn and Sarah Noel Linn
Cathy Loeb
Janet Loewi
Elaine Lohr
Janice and Steven Loiselle
Debra Lopez
Peggy and Patrick Luby
Yael Lund
Jill and Peter Lundberg
Ron Luskin and Terry Ruzicka
Andrea Lutz
Laura Lynch
Mary and Richard Lynch
M3 Insurance
Stewart Macaulay
Patti Macksesy
Madison Children’s Museum
Madison College
Madison Community Foundation
Madison Gas and Electric Foundation
Madison Rotary Foundation
Madison-Area Diversity Round Table
Norma and Doug Madsen
Bonnie Magnuson
Annette and Peter Mahler
Natalia Maltseva
Claire Mangasarian
Marinette Public School District
Jerry Marra and Barb Schuster
Mary T. and Douglas D. Marshall
Catherine Martin
Salli Martyniak
Maurice S Urlow Memorial Fund
Celeste and William Maxon
Ed Maxwell
Stephen and Kim Mayer
Ms. Marie McCabe
Mary Kay and Peter McCanna
Sheba McCants
Lois McDonald
Candace and Charles McDowell
Laura McFarlane
Meg McGrane
Jane T. McKenna
Mendenhall Family Foundation Inc.
Amy Meyer
Melissa Meyer
Ruth and Paul Meyer
Marta Meyers
Karen Michel
Heath Mickelson
2016 DONOR LIST

Midvale Community Lutheran Church
Sally and Charles Miley
Jill Miller
Amy Miller
Michael Miller
Annette and Michael Miller
Oscar Mireles
Julie and John Mitby
Barbara Mitchell
Mankah Mitchell
Nancy and Thomas Mohs
Rose Molz
Monumental Sales, Inc. and Subsidiaries
Jana Moore
Verona Morgan
Morgridge Center
Lauri Morris
Dawn Mortimer
Torrie Kopp Mueller and Eric Mueller
Bradley C. Mullins
Sheila J. Munn
Tina Murray
Daniel Muxfeld
Kari Myrland
Nakoma League
Brennan Nardi
National Guardian Life Insurance Company
Deb Neff and Kurt Sladky
Rachel Neill
James Nelson
Helene Nelson and James L. Arts
Sharon Neylon
Teresa Nicholas
Kari Nichols
Barbara Nichols
Kate Nisbet
Teri Nolden
Vicki Nunn
Paul Norman
Richard North
Northern Trust Corporation
Joan Nugent
Angela Nwani
James O’Connor
Cindy O’Donnell
Brittany Ogden
Hannah Oglesby
Vincent O’Hern
Amy Oppor
Orchard Ridge UCC
Jonathan Overby
Overture Center for the Arts

Stacy Ozanne
Gerald Palmer and Kathy Jordan
Jessica J. Palmer
Beth Pantzlaff
Shawnee Paren
Park Bank
Jeanne Parus
Gretchen Patey
Faye Patzner
Tina Paulus-Krause
Theresa Peachey
Lynn Persson
Jessica and Neil Peters-Michaud
Derek Peterson
Jillana L. Peterson
Melissa Pfohl
Joan Philip and Dave C. Boyer
Sara Pickard
Jenny Pientka
Kathy Pientka
Alison Pierie
Susan Pigorsch
Michele Pisarik
Terry Plesek
Plus One
Jayne Polelle
John Pollard
Sylvia Armstrong Poppelbaum
Sheryl Popuch and Frederick Kelcz
Lauren Powell
Beth Prestine
Elizabeth and Burt Preston
Mary Prosser
Public Health - Madison & Dane County
Darby Puglielli and David Puglielli
QBE North America
Marian Quade
Corinda Rainey-Moore
Rajesh Rajaraman
Bill G. Rasche
Patti Rashke
Mary Rather
Susan Rather
Deb Raupp
Maria Redmond
Bill Schumacher
Linda Reivitz
Jim and Jennifer Remsik
Julie Rentmeester
Sarah Resch
Stephanie Resch
Mary Rhoades
Rhyme Business Products
Karyl Rice

Ronda Richards
Ginny Rickert
Kerry Rickert
James and Kirsten Rindfleisch
Carrie Macklin Ritz and Peter Ritz
Robert W. Baird & Co.
Joscha Robinson
Stephanie Robinson
Lauren A. Rock
Kris Roessler
Ruth Rohlich
Bas Rokers
Louise Root-Robbins
Ellen Rosner
Cathy and Ron Rotter
Catherne Rottier
Mary and Kendell Rouse
Kelda Helen Roys
Kelly Ruppel
Brice Ruth
Vicki Ryan
Jane Sadusky
Katherine Sager
Richard Sals
Salsapants, Inc.
Jessica Salt
Melissa Sanchez Cruz
Liz Schaefer
Holly Schaeffer and Nick Siebers
Ellie Schatz
Monique and Dave Scher
Linda and John Schilling
Mary Beth Schmalz and Urban Wemmerlöv
Matthew M. Schmidt
Richard and Ann Schmidt
Chris Schmidt
Rebecca Schmidt
Susan Schmitz
Mary Schmoeger
Melissa Scholz and J. Karl Scholz
Martha Schram
Carol Schroeder
MaryLee Schroeder
Diane Schuck
Julie E. Schultz
Becky Schultz
Don Schultz
Becky Schuman
Jim and Patti Sehloff
Jennifer Sereno
Kate Serpe
Christina Sheehan and Karl Harter
Christy Shilling-Langheim
Soyeon Shim
2016 CIRCLE OF WOMEN

Circle of Women is designed to provide individuals with the opportunity to support YWCA Madison’s programs and learn about their impact on the community and individual lives.

Julie Hood Shinnick
Joseph Shumow
Paulette and Michael Siebers
William Silkman
Lynn Silverman
Rose Sime
Kay Simmons
Rochelle Sincox
Sinsinawa Dominican Sisters
Sarah Siskind and Joel Rogers
Steve Sletten
Karine Sloan
Suzanne and Robert Smith
Kelly and Beau Smithback
Christina Smith-Gallagher
Adrienne Smolinski
Emilie Songolo
Diane Sorensen
Ally L. Spaight
Specialized Electric of Wisconsin
June Spencer
Alice Spencer
Spherion Staffing
Nancy Spitzer
St. Ann School
St. Dunstan’s Episcopal Church
Kristina Stadler
Katherine Stadler
Pam W. Stampen
Judith Stang
Julia Stanley
Sharon Stark and Peter Livingston
Jessie Stauffacher
Kim and Kurt Stege
Mary Stegemann
Becky Steinhoff
Paula M. Steinhorst
Stephanie Stetson
Dianne and Paul Stevens
Daniel Stier
Barbara Stock
Susan Stoehr
Anne N. Stoelting
Kristie Stonerook
Mary Strickland
Mardi Stroud
Doug and Beckie Strub
Tami Stubbe
Dawn Stucki
Susan Studz
Lisa Subeck
Martha Sullivan
Wendy Sulzer
Summit Credit Union
Eileen and Tom Sutula
Julie Swanson
Nicole M. Swanson
Emily Swift
Suzanne and Michael P. Swift
James Sykes
Erica Symons
Ann and Bob Szalkowski
TASC
Michelle Taschek
Chris Taylor
Kristin Davis and Ken Taylor
Jane and Daniel Tereba
Texture Salon and Spa
The Bruce Company
The Evjue Foundation
The Henry J. Kaiser Family Foundation
The Magic Pebble Foundation Inc.
The Road Home Dane County
Theda & Tamblin Clark Smith
Family Foundation, Inc.
Donna and Chester Thomas
Thomas Thorstad
Tides Foundation
Geraldine Torti
Rebecca Tradewell
Dee Traxler
Karisa Trudgeon
Don and Nancy Tubesing
Kirsten Tucci
Monica Tuite
Christine Turner
Donna Ulteig
United Way of Dane County
UnityPoint Health-Meriter
University of Wisconsin-Extension
Eric Upchurch
Urban Assets
Urban League of Greater Madison
US Bank
UW Credit Union
UW Health
UW-Department of Geography
UW-Madison Multicultural Student Center
UW-Madison School of Social Work
Sylvia Vaccaro
Jen van Tassel
Darsee Vanderloo
Kim Vergeront and Andrew Cohn
LéAndrea M. Vernon
Lauren Vieth
Leslie Vitale
Yvonne Vitense
Peter C. Vogel
Vogel Bros. Building Co.
Vogel Foundation Inc.
Judith Von Bergen
Martha Vukelich-Austin and George Austin
JoAnna M. Wagner
Sue Wallinger
Melissa Warner
Eliza Waters
Robert Weber
Wegner CPAs
Sally Weidemann and Charles Mitchell
Dina Weinbach
Kate Weis
June Weisberger Blanchard
Stephanie Weix
Koso Weller
Mary Wenniger
Ann F. Wenzel
Marilee Wertlake
M. Katherine and Jay Wesselink
Lisa West
Westminster Presbyterian Church
Jacquie Wheeler
Patricia White
Jeanne Whitish
Laura Whitmore
Paige Wickline
Nancy and Theodore Widder
Eleanor Wiegand
Tracy Wiklund
Judith M. Wilcox
Kyle Williams
Theresa Wilson
Bill Wineke
Michele and Arland Wingate
Debbie Wiora
Jill Wipfli
Wisconsin Coalition Against Sexual Assault
Wisconsin Council on Children & Families
Theresa Witt
Cindy and Ted Witt
Maureen Wixon
Daithi Wolfe
Woman’s Club of Madison
Wood Wealth Solutions, LLC
Ida R. Wrenn
Jim Wyrobek
Jennifer Younger and Thomas R. Smith
YWCA Rhode Island
Holly Zander
Suzanne Zauner
Theodora Zehner
Faye Zemel
Zendesk
Karen and Tom Zilavy
Jane Zimmerman
Jeanette and David Zimmerman
Janet K. Zimmerman
John Zydowicz
Sarah A. Zylstra
Providing leadership in our community, nation, and world in the struggle for peace, justice, freedom, and dignity for all people, YWCA Madison is committed to self-determined social change for all racial, ethnic, and economic groups.

Our Approach

EQUITY LENS

Understanding the history of race in America and how that has and continues to negatively impact today’s society is crucial. YWCA is committed to helping individuals, organizations, and companies in the Madison community improve race relations and find ways to eliminate racism through constructive dialogue and meaningful action.

BREAKING THE CYCLE

Providing direct services, having a robust advocacy platform, and active engagement with policy makers & systems, uniquely positions YWCA Madison in a space to disrupt systematic oppression.

Race, gender and economic standing play significant roles in the outcomes of individuals in our community. The criminalization of kids of color in our school systems is just one example where race and gender affect outcomes. We offer programs like Restorative Justice as a solution.

EMPOWERMENT CENTER RELOCATION PROJECT

Moving our Empowerment Center to South Park Street is an opportunity to not only be more visible and accessible to the community we serve, but also to expand and strengthen programs and services.

The new location is 3 blocks from Madison Metro’s South Transport Point is accessible on foot, by car and will allow individuals to use services at multiple nonprofits.

The new facility has space that is conducive to conduct community and corporate trainings for larger groups.

SERVICES PROVIDED AT THE EMPOWERMENT CENTER

- Employment Services and Training Programs
- YWTransit (JobRide)
- Race and Gender Equity Programs
- Restorative Justice Programs
- Driver’s License Recovery
Women, men and their families are empowered and the quality of their lives greatly improved in partnership with YWCA. Through collaborative initiatives, we will build a community where racial and ethnic diversity are celebrated and discrimination and injustice are eliminated.

**STABILITY: MEETING BASIC NEEDS**

The Housing First model is a key strategy to reduce homelessness. Following this model, YWCA helps homeless families secure permanent housing as quickly as possible. Families also have access to intensive stabilizing support services to prevent a recurrence of homelessness and to help them achieve financial stability and other personal goals.

Transportation is also critical in being able to maintain employment, conduct personality business, and obtain self-efficiency. Which is why we offer the Driver’s License Recovery program.

**BECOMING MARKETABLE**

Our approach to employment training focuses on both hard and soft skills, and is paired with light case management and job placement services.

We dialogue with potential employers to learn what skills they are currently looking for in new employees or interns. We are also in conversation with many companies about what diversifying their workforce looks like, from recruitment to retention and creating an equitable organization.

**MADISON FAMILY SUPPORTIVE HOUSING PROJECT (TREE LANE)**

YWCA Madison is providing the supportive services at the Madison Family Supportive Housing Project a new Permanent Supportive Housing community on Madison’s West Side

The need is great. In March 2017, without any advertising for this upcoming opportunity, there were 204 individuals who had sought appropriate housing through the coordinated entry point and been identified as appropriate for Permanent Supportive Housing. At least 97 of those were children. Those families are currently homeless, whether they are living on the street, doubled up in apartments, or sleeping at a family member’s house.

Tenants of the new facility will sign a year-long lease, be assigned a case manager, have access to direct treatment, and have access to wrap around services which could include childcare and transportation that extends beyond the Metro Bus Service. Clients are allowed to live in the MFSHP indefinitely through lease renewal, or move on based on their individual needs.

**MADISON FAMILY SUPPORTIVE HOUSING PROJECT DETAILS**

- 45 Units located on the west side of Madison
- Housing for 60 adults and 103-193 children
- 0.32 miles from a grocery store
- 0.3 miles from a bus line

**FUTURE ADDRESS**

7933 Tree Lane
Madison, WI 53717
YWCA MADISON
101 EAST MIFFLIN STREET
SUITE 100
MADISON, WI 53703
608.257.1436, OPTION 2
FAX 608.257.1439

EMPOWERMENT CENTER
3101 LATHAM DRIVE
MADISON, WI 53713
608.257.1436, OPTION 3
FAX 608.257.3378

as of September 2017

2040 S. PARK STREET
MADISON, WI 53713
608.257.1436, OPTION 3
FAX 608.257.3378

VISIT US ON SOCIAL MEDIA
@YWCAMADISON