

**YWCA MADISON
2016 ANNUAL REPORT**

**YWCA
IS ON A
MISSION**

eliminating racism
empowering women
ywca

YWCA IS ON A MISSION

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Dear Friends,

2016 was quite a year of transition, both for the YWCA and the nation. Internally we've seen a lot of change as we said goodbye to our former CEO Rachel Krinsky who challenged many in the community to look at the world differently. Many of you partnered with us because she personally asked you to join our mission. Thank you for your continued partnership. Since her departure, we've been in an interim time where we've focused on three core facets of our work: staff development and morale, building on our empowerment model, and forming non-traditional partnerships. It's been a time of reinvigorating our work.

As we witness the rhetoric surrounding race and equity in our nation we, the YWCA Madison community, are called even more to our mission. Our voice and action are especially critical now.

This upcoming year is an important one for three main reasons.

1. **We will finalize our permanent CEO search by the end of July 2017.** The Board is leading a nationwide search to find a candidate who will guide us into our next phase.
2. **We are relocating our Empowerment Center to a new location.** This facility houses our employment and training, transportation, racial justice trainings and restorative justice work. Our new location at 2040 Park St. will allow us to be in the heart of south Madison serving our community at greater lengths.
3. **We are partnering to open a new Permanent Supportive Housing Project on the west side of Madison.** This 45 unit facility will provide stable housing and case management for families who are currently homeless and need extra support to achieve independence. This is an opportunity to break the cycle of homelessness and achieve stability.

We're committed to listening to those we serve in the community and the community as a whole in the coming year as we work hard to make an impact here and now.

Thank you for standing with us during this time.



Vanessa McDowell
Interim CEO



VANESSA MCDOWELL
Interim CEO, YWCA Madison

VANESSA MCDOWELL A NOTE FROM

2.

BOARD OF DIRECTORS & OTHER VOLUNTEERS

Volunteers are critical to helping us achieve our mission. We are thankful to the volunteers who act as YWCA ambassadors in the community, and build our capacity to serve. Thank You!

MARGARET LEITINGER
BOARD CHAIR
SPHERION STAFFING SOLUTIONS

PAULA STEINHORST
VICE CHAIR
ALLIANT ENERGY

ALLY SPAIGHT
SECRETARY
SPECTRUM BRANDS, INC.

KIMILA DANIELS
MEMBER-AT-LARGE
UNITY HEALTH INSURANCE

STEPHANIE IMHOFF
TREASURER
HONKAMP KRUGER & CO.

DAVE BOYER
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EXACT SCIENCES

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AMERICAN FAMILY INSURANCE

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NEHEMIAH CENTER FOR URBAN LEADERSHIP

ERIC KESTIN
MADISON METROPOLITAN SCHOOL DISTRICT

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JESSICA PALMER
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RUTH ROHLICH
CITY OF MADISON

ADRIENNE SMOLINSKI
TASC

KATHERINE STADLER
GODFREY & KAHN, S.C.

TERESITA TORRENCE
MADISON COLLEGE

LÉANDREA VERNON
UNIVERSITY OF WISCONSIN-MADISON

**333 VOLUNTEERS PROVIDED 5,604
HOURS OF SERVICES IN 2016.**

VOLUNTEER!

Visit www.ywcamadison.org for more information on volunteer opportunities.

2016 Women of Distinction Honorees



GINA CARTER



DEIDRE GREEN



SHERRY LUCILLE



STEPHANIE NASH



CORINDA RAINEY-MOORE



MARY STRICKLAND

Heil Scholarships

The YWCA Madison Heil Scholarship provides grants to pursue educational opportunities students who are current former YWCA Madison residents or program participants. The goal of

CONGRATS!
CHARIELLE McMULLAN
& SHIRLEY NORMAN

the scholarship is to assist the recipients in achieving personal and professional success so that they can provide an improved and stable quality of life for themselves and their families.

SCHOLARSHIP AWARDS & RECOGNITIONS

Resilience Despite Roadblocks

After being homeless with an infant and a spunky, talkative three year old, LaShaua was relieved to be approved for housing in YWCA Madison's Third Street program, where single moms can live for up to 2 years.



PORTRAIT OF LASHAUA
YWCA Madison Participant

Once in housing, Lashaua worked to pay the rent, but her job was difficult because they would not guarantee her hours or a regular schedule - which made planning childcare and managing a budget difficult.

Through the Third Street Coordinator, LaShaua learned that YWCA Madison offered the YWeb Career Academy training program and that there were openings. This was an opportunity to learn web design skills and prepare for better jobs with family sustaining wages. She applied and was accepted!

But she faced another hurdle. The next week when she brought her kids to childcare, they informed her that she had lost her childcare funding. She found out that she had missed some letters from the child support office when she was homeless. She

communicated directly with the Child Support office with the help of a YWCA case manager, and once they corrected their mistake, they lifted the sanction from their end, but she still had no child care for two months.

So she found herself with no child care and no source of income the week before she was supposed to start the YWeb Career Academy. Through her own resourcefulness, support from the Third Street program, local resources, and the YWeb staff, she was able piece together childcare so she could attend. We are proud to share she is a new graduate from the YWeb Career Academy program, and is still in stable housing at YWCA Madison.

Your support allows YWCA to fill a unique niche in our community: *we couple our direct services with our Advocacy work*. When we learn about the stories of our participants and we see that the safety-net systems that are set up to support individuals like LaShaua are actually creating the barriers for them to achieve stable housing and income, we not only try to support YW participants through our Housing and Employment Services, we also advocate for policy changes to ensure that systems become more equitable.

Public Policy Platform

YWCA's policy positions are intrinsic to our mission to eliminate racism and empower women and girls. Priority statements address issues directly affecting the lives of women and children, especially those who reside at YWCA Madison or participate in its programs.

- YWCA Madison rejects racism in all its forms and bias against any group of people. It will support policy initiatives directed at eliminating racism and any form of discrimination based on race, creed, sex, national origin, disability, sexual orientation, age, or source of income. It will oppose measures judged to increase bias or conflict among groups.
- YWCA Madison supports policies that acknowledge housing is a community responsibility, that increase the supply of affordable housing for women and children, and assure access to available housing on a non-discriminatory basis.
- YWCA Madison supports policies that respect the rights of women of diverse cultures and perspectives to plan their lives and families and to control health and family planning decisions. It will oppose policies that seek to limit those freedoms or to impose a particular perspective on others.
- YWCA Madison supports policies directed at the reduction or elimination of violence in our society, especially those which impact women and children including, sexual assault, sexual harassment, and domestic violence.
- YWCA Madison supports policies designed to increase penalties and decrease the incidence of crimes directed at individuals because of their membership in a group.
- YWCA Madison supports policies that promote wellness and provide access to adequate nutrition, affordable, quality health, and mental health for women and children.
- YWCA Madison supports the development of high-quality childcare that is culturally-responsive, accessible, and affordable. Continuity and quality of care depend upon wages sufficient to recognize the skills of child care providers and to retain them through offering security and advancement opportunities.
- YWCA Madison supports public policies directed to the elimination and amelioration of poverty for women and families. When public assistance is necessary, it should be sufficient to support a simple, decent living standard for a family and access to education, job training, child care, and other services needed to secure and retain family supporting jobs.
- Working women should receive a living wage, equal pay for their work, and access to workplace protections against discrimination, harassment, and unsafe or unhealthy conditions. Taxes on earning should take into account the demands on low-income working families (e.g. Earned Income Tax Credit).

JOIN US!

Visit www.ywcamadison.org for more information.

6. HOUSING & SHELTER

YWCA Madison’s Housing & Shelter programs offer safe, affordable, and supportive housing options on the Capitol Square and throughout the Madison area.

ENDING FAMILY HOMELESSNESS

Shelter, housing programs, and case management services give families homes in which to live and grow.

HOUSING SINGLE WOMEN

YWCA Madison is the largest provider of affordable housing for single women in Dane County.

Demographics

72% (503)	Female	28% (199)	Male
69% (484)	African American	>1% (2)	Asian
22% (154)	White	1% (5)	Multi-Racial
8% (57)	Latin@	>1% (0)	Native American
		>1% (0)	Southeast Asian

163 participants identified themselves as survivors of domestic violence or sexual assault.

181 participants identified themselves as having a mental illness.

- **702 PEOPLE BENEFITED FROM YWCA HOUSING PROGRAMS.**
- **385 ADULTS AND 459 YOUTH**

Programs

FAMILY SHELTER

YWCA Madison provides emergency shelter for up to 90 days for homeless families with children.

HOUSE-ABILITY

A collaboration with The Road Home and the Salvation Army, provides permanent housing to homeless families with minor children and at least one disabled adult.

RAPID REHOUSING

A collaboration with The Road Home, United Way, and The Salvation Army, assists homeless families with minor children in moving from shelter into long-term housing in the community.



THIRD STREET

Supports mothers in nurturing their children by providing stability, support, and a starting place.



CHILDREN'S PROGRAM

Provides care in a safe, nurturing environment for children living in the building for 2 hours, 5 days a week.



FAMILY SHELTER

Provides housing to families with minor children who are experiencing homelessness



TUESDAY NIGHT DINNERS

Creates an opportunity for the families living in our downtown location to build community.

- **89% (195 OF 218) OF HOUSEHOLDS IN YWCA HOUSING PROGRAMS MAINTAINED HOUSING FOR ONE YEAR OR MOVED TO OTHER PERMANENT HOUSING DURING THAT YEAR.**

- **92% (109 OF 118) OF HOUSEHOLDS PARTICIPATING IN CASE MANAGEMENT ACHIEVED AT LEAST ONE SIGNIFICANT GOAL IN ADDITION TO HOUSING.**

- **88% (49 OF 56) OF HOUSEHOLDS FROM HOUSE-ABILITY, THIRD STREET, AND SECOND CHANCE APARTMENT PROJECT MAINTAINED OR INCREASED SELF SUFFICIENCY.**

SECOND CHANCE APARTMENT PROJECT

A collaboration with The Road Home provides homeless families transitional, affordable housing, and supportive services.

SINGLE WOMEN'S HOUSING

Single women live on the top 5 floors in YWCA Madison's Capitol Square location. There is no time limitation on residency.

THIRD STREET

Affordable apartments, supportive services, and a safe neighborhood for single moms with one to two children, birth to 5 years old, or women in their last trimester of pregnancy for up to 2 years experiencing homelessness or other barriers to housing.

EMPOWER HOME

A partnership with United Way Dane County, Domestic Abuse Intervention Services (DAIS), and UNIDOS Against Domestic Violence provides women survivors of domestic violence, who are homeless or in need of transitional housing to flee a domestic violence situation, the opportunity to live in safe, supportive transitional housing.

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JOB TRAINING & TRANSPORTATION

YWCA Madison's Job Training & Transportation programs provide people with knowledge, skills, and transportation to improve their financial situations.

DELIVERING JOB TRAINING

Employment and training programs help participants find and maintain work with family-supporting wages.

GETTING PEOPLE TO WORK

Transportation solutions offer people affordable, reliable transportation to and from their jobs.

- **385** PEOPLE PARTICIPATED IN YWCA JOB TRAINING & TRANSPORTATION PROGRAMS.
- **50** PROGRAM PARTICIPANTS REINSTATED THEIR DRIVER'S LICENSE.
- **176** UNIQUE RIDERS OBTAINED RIDES THROUGH YW TRANSIT.
- **19,931** JOB RIDES AND **6,998** SEXUAL ASSAULT PREVENTION RIDES WERE PROVIDED THROUGH YW TRANSIT IN 2016.

Programs

YWEB CAREER ACADEMY

YWeb Career Academy (YWeb), targets and trains women and people of color ages 17 to 25 for jobs in the tech industry. After completing the class, participants are placed in paid internships or helped to find employment with local companies.

CONSTRUCT-U

Construct-U is a training program intended to improve employment opportunities for people traditionally under-represented in the skilled trades- women and people of color-and to help trained individuals obtain jobs that have a family-supporting wage in the road construction industry and building trades.



JOB PLACEMENT

Participants in YWCA's Employment Training programs are eligible for assistance in finding employment.



DRIVER'S LICENSE CLINIC

Assists individuals working to reinstate suspended drivers' licenses.



YWEB CAREER ACADEMY

Train women and people of color to become web developers/designers.



CONSTRUCT-U

This program is your first step on the road to a career in the skilled trades.

- **88% OF DRIVING CUSTOMER SERVICE PROGRAM GRADUATED WITH INCREASED CUSTOMER SERVICE SKILLS.**

- **84% OF YWEB CAREER ACADEMY STUDENTS GRADUATED WITH INCREASED TECHNICAL SKILLS AND 62% WENT ON TO A PAID INTERNSHIP OR PERMANENT EMPLOYMENT.**

- **66% OF 2016 CONSTRUCT-U GRADUATES FOUND OR IMPROVED EMPLOYMENT.**

DRIVER'S LICENSE RECOVERY

Driver's License Recovery Program (DLRP) assists individuals with suspended driver's licenses due to unpaid fines or child support. The loss of driver's licenses for individuals at or below the poverty level is becoming a growing concern in Dane County and drastically limits employment opportunities for those affected.

YW TRANSIT

YW Transit provides community-based transportation throughout Dane County. The three primary components of the department are: JobRide, Sexual Assault Prevention, and Contracted Community Transportation. These programs provide safe, reliable, and affordable transportation options for the county's most vulnerable populations 24 hours a day, 365 days a year.

DRIVING CUSTOMER SERVICE

Driving Customer Service is a training and placement program for low-income women and people of color that leads to jobs with family-sustaining wages in the customer service field. After successfully completing the program, graduates were assisted with finding employment.

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RACE & GENDER EQUITY

YWCA Madison's Race & Gender Equity programs create a more inclusive community.

ELIMINATING RACISM

Racial Justice workshops and trainings teach people how to acknowledge the existence of racism and how to combat interpersonal and structural racism.

CLOSING THE LEADERSHIP GAP

Women's Leadership Initiatives help women develop skills for career advancement while breaking down barriers that prevent them from attaining leadership roles.

- **2,906 PEOPLE PARTICIPATED IN YWCA EQUITY PROGRAMS.**
- **725 ADULTS PARTICIPATED IN THE YWCA RACIAL JUSTICE SUMMIT AND WORKSHOP SERIES.**
- **992 PEOPLE PARTICIPATED IN YWCA CREATING EQUITABLE ORGANIZATIONS AND OTHER WORKPLACE TRAINING PROGRAMS.**
- **93% OF SUMMIT PARTICIPANTS PLAN TO APPLY KNOWLEDGE OR SKILLS GAINED AT OUR EVENTS TO REDUCE RACIAL DISPARITIES OR TO CREATE OR EXPAND AND INITIATIVE OR PROGRAM.**
- **1460 YOUTH AND 103 ADULTS PARTICIPATED IN EITHER RESTORATIVE JUSTICE CIRCLES OR TRAININGS.**

RACIAL JUSTICE

RACIAL JUSTICE SUMMIT | RJ WORKSHOPS | CREATING EQUITABLE ORGANIZATIONS

Programs

YWCA Madison is committed to improving race relations and working to eliminate racism through constructive dialogue and meaningful action. To that end, the YWCA hosts an annual Racial Justice Summit and offers a variety of Racial Justice training options to meet the needs of individuals and businesses looking to increase their capacity and skills in the areas of equity and diversity.

REVERSING RACIAL DISPARITIES IN DISCIPLINE

Restorative Justice keeps youth engaged in their school communities and out of the criminal justice system by reducing suspensions, expulsions and citations, particularly for children of color.



YWOMEN LEAD

Nine-month intensive leadership and career development series also help you connect with a group of peers.

BREAKOUT SESSIONS: INFAMOUS MOTHERS · WHITE PRIVILEGE 101 · TRANSRACIAL · MAX MADISON 2040 · BEYOND THE NUMBERS · COLOR-BRAVE · BINDIS, BURQAS, AND BLACKFACE · MADISON HIP-HOP · RACE TO EQUITY · MICROAGGRESSIONS · STRANGE FRUIT · THE NIGGA(ER) WORD · FACES OF INCARCERATION · ROADMAP TO EQUITY · IT! ABOUT TRANSFORMATION, NOT JUST TRANSACTION · SEPTEMBER 29 & 30 2016



RACIAL JUSTICE SUMMIT

The Summit provides a platform for action planning and community dialogue.

- **91% OF SUMMIT GOERS PLAN TO OR HAVE TALKED WITH THEIR COLLEAGUES AT WORK ABOUT THE RACIAL/CULTURAL CLIMATE IN THEIR ORGANIZATION.**
- **99% OF SUMMIT PARTICIPANTS SPENT TIME LOOKING AT THEIR OWN ATTITUDES AND BEHAVIORS AS THEY CONTRIBUTE TO OR COMBAT THE RACISM AROUND THEM.**
- **92% OF MOXIE CONFERENCE PARTICIPATES WHO RESPONDED INDICATED THAT THEY WERE INSPIRED TO WORK TOWARD AND IDENTIFY THEIR OWN PERSONAL LEADERSHIP JOURNEY.**
- **84% OF STUDENTS SAID RESTORATIVE JUSTICE WAS HELPFUL IN RESOLVING THE PROBLEM AND 72% SAID THEY HAD A BETTER UNDERSTANDING OF WHY THE PROBLEM HAPPENED AFTER HAVING A RESTORATIVE JUSTICE CIRCLE.**

RESTORATIVE JUSTICE SCHOOL BASED PROGRAMS | COMMUNITY BASED PROGRAMS

The Restorative Justice Program aims to reduce school suspensions, expulsions and municipal citations, which disproportionately impact children of color. The racial disparities in school discipline and citations directly correlate with the racial disparities in the criminal justice system. YWCA Madison uses restorative justice to provide alternative discipline models to keep students in school and out of the justice system.

WOMEN'S LEADERSHIP INITIATIVES MOXIE CONFERENCE | YWOMEN LEAD

Despite many gains in access and equality, women in the United States still face significant gaps in wages, have lower representation in senior leadership roles, and hold far fewer leadership positions compared to other developed countries. The Moxie Conference and the YWomen Lead Series work to change this by strengthening attendees' leadership skills and creating a network of people dedicated to collective action aimed at removing barriers for women in leadership.

YWCA IS ON A MISSION

REVENUE & EXPENSES

2016 Revenue

EARNED INCOME

Fee Income	420,199
Investment Income *	8,216,104
Management Fee Income	48,266
Rent Income	35,756

PRIVATE SECTOR REVENUE

Agency Endowment Return	2,734
Contributions	1,928,211
Contributions Received In Donation of YWCA Madison Housing LLC	1,586,492
In-Kind Support	38,338
Special Events	218,529

PUBLIC SECTOR REVENUE

Grants	1,797,639
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\$14,292,268

2016 Expenses

OPERATIONS

Fundraising	385,823
Management & General	499,097
Property Management	10,745

PROGRAMS

RACE & GENDER EQUITY

Community Programs	1,291,560
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JOB TRAINING & TRANSPORTATION

Employment & Training	517,480
Transportation	596,670

HOUSING

Community Based Housing	1,074,362
Permanent Housing	453,388
Shelter Services	310,238

Loss On Returned Grant Funds	20,038
Loss On The Sale of Property and Equipment	186,178

\$5,345,579

* YWCA Madison became the only member of the YWCA Madison Housing, LLC (LLC) on November 30, 2016. The WHEDA deferred revenue in the LLC was recognized as contribution revenue in the amount of \$8,160,819. Previously the LLC was amortizing the WHEDA grant funds over a 40 year period.

Empowerment Society members have turned their passion and support of YWCA Madison's mission into action through a five-year annual pledge. These gifts bring stability that allows us to be responsive to community needs and opportunities. **Thank you!**

**ADVANCING CHANGE
\$10,000+ ANNUAL
PLEDGE**

Diane K. Ballweg
Mary P. Burke
Lau & Bea Christensen
Janine & William
DeAtley
National Guardian Life
Norma & Doug
Madsen

**TRANSFORMING
LIVES
\$5,000+ ANNUAL
PLEDGE**

Terri Beck-Engel &
Dave Engel
Dianne Cummings
Christensen
Karen & Craig
Christianson
Susan Denholm
Betty Harris Custer &
Corkey Custer
Mary Kay &
Peter McCanna
Deb Neff & Kurt Sladky
Helene Nelson &
James L. Arts

**CREATING
OPPORTUNITY
\$1,000+ ANNUAL
PLEDGE**

Julia Arata-Fratta
Elizabeth Hill Askey &
Richard Askey
Linda Balisle
Maggie Balistreri-
Clarke & Ed Clarke
Elizabeth & Charles
Barnhill

Virginia Bartelt
Michelle Bayouth
Michelle Behnke
Linda Bergren & Dave
York
Madonna Binkowski
Patricia A. Brady
Francisca Brown
Anna Burish
Staci Burkard
Heather Clefish
Linda Clifford
Erica Colmenares
Kathy Cramer
Kimila & Jack Daniels
Kristin Davis & Ken
Taylor
Joyce Dieter
Jim & Jessica Doyle
Sandy Eichel
Barbara & Pat Finley
B'ann Gabelt
Roberta Gassman
Erica Fox Gehrig
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Kari Grasee
Gloria & Mike Green
Dianne Greenley
B'Ann Gabelt
Mary Gulbrandsen
Therese Gulbrandsen
Hatheway Hasler
Jane Hamblen
Laura Heisler &
Steve Goldstein
Melissa Huggins
Staci Burkard
Stephanie Imhoff
Angela James
Anne & Paul Karch
Jesse Kaysen
Donna Katen-
Bahensky

Shirin & Eric Kestin
Magda & Ken Kmiecik
Cynthia Buchko
Knipfer
Elizabeth Kirchstein
Ed Krinsky
Rachel Krinsky &
Scott Titus
Margaret Leitinger
Ellen Lindgren
Elaine Lohr
Peggy & Patrick Luby
Jill & Peter Lundberg
Shannon Luehmann
Mary & Richard Lynch
Elizabeth Magnuson
Mary T. Marshall
Rose Molz
Lauri Morris
Dawn Mortimer
Sally & Mike Miley
Annette & Charles
Miller
Beth & Andrew
Norman
Stacy Ozanne
Jessica & Neil Peters-
Michaud
Beth Prestine
Marian Quade
Rajesh Rajaraman
Patti & Dan Rashke
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Melissa & Karl Scholz
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Karl Harter
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Spherion Staffing
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Suzanne & Mike Swift
Joan Philip &
Dave Boyer
Ann Wenzel
Patricia White
Lauren Whitford
Michele Wingate
Cindy & Ted Witt
Jennifer Younger &
Thomas R. Smith
Janet Zimmerman

**BRIGHTER FUTURES
SOCIETY
\$500+ ANNUAL
PLEDGE FOR 35 &
UNDER**

Abby Christopherson
Allison Evans
Brad Grzesiak
Christina Smith
Gallagher
Lakeeta & Jermaine
Hill
Debra Schwabe
McGrath
Jane McKenna
Hannah Ogelsby
Jillana Peterson
Lauren Rock
Kate Serpe
Kelly & Beau
Smithback
Suzanne & Robert
Smith
Lèandrea Vernon

EMPOWERMENT
SOCIETY

PLEASE JOIN!

Call us at 608.257.1437, option 2 to discuss how your commitment will help.

LEGACY SOCIETY & 2016 DONOR LIST

Members of YWCA Madison's Legacy Society are individuals who are part of YWCA's history. These thoughtful women and men plan to leave the world a better place through their legacy gifts which will help preserve and expand the work of YWCA Madison for future generations. **Thank you!**

LEGACY SOCIETY MEMBERS

Gloria and Mike Green
 Norma and Doug Madsen
 Erleen F. Erb Trust
 Sharon Stark and Peter Livingston
 Jane and Daniel Tereba
 Diania C. Tweed Estate
 Margaret Winston

We encourage you to consult with your financial advisor and tax professional to assist you in making a thoughtful and effective estate plan. Working with these professionals will help you to fully evaluate personal and family issues of importance to you, as well as your wishes for any charitable donation to YWCA Madison. If you would like more information on joining the YWCA Madison Legacy Society or making a charitable contribution, please contact the Development Department at 608-257-1436, option 2.

We are grateful to the individuals, businesses, foundations, and groups who provided generous support to the YWCA Madison.

279 donors also made contributions under \$100 and 7 donors gave anonymously. **Thank you!**

DONORS \$100+ CONTRIBUTIONS

A Fund For Women
 Sadat Abiri and Lasisi Ibrahim
 Sheila Ace
 Renee Adler
 Michelle Affatati
 Diane Agans
 Asya Alexandrovich
 All Mothers United
 Stuart and Stuart Allbaugh
 Linda Allen
 Alliant Energy Foundation
 Paula Stec Alt and Bob Alt
 Sara Alvarado

Amazon Smiles
 American Family Insurance
 American Printing Co.
 American Transmission
 Company
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 Mary L. Anderson
 Mary Lu Anderson
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 Major General Marcia Anderson
 Marni Anderson
 Rima and Michael Apple
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 Jean Armendariz-Kerr
 KT Arnesen
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 Elizabeth Hill Askey and Richard
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 Sue Astorga
 ATTIC Correctional Services
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 Kathy Bach
 Kathy Bailey
 Kimberly Baker
 Maggie Balistreri-Clarke and Ed
 Clarke
 Diane K. Ballweg
 Jane Bannerman
 Elizabeth and Charles Barnhill
 Jane A. Bartell



2016 CIRCLE OF WOMEN

Circle of Women is designed to provide individuals with the opportunity to support YWCA Madison's programs and learn about their impact on the community and individual lives.

Angela and Jeff Bartell
 Ms. Virginia Bartelt
 Mary G. Bartzén
 Janneke Baske
 Laurel K. Bastian
 Stephanie Batcheller
 Nancy Bauch and Jim Bauch
 Danielle Baudhuin
 Jordan Bauer
 Lisa Bauer
 Michelle Bayouth
 Betsy and Peter Bazur-Leidy
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 Mary Burling
 Gayle Bush
 Kamal Calloway
 Julie Campbell
 Maria Cancian and Chuck Kalish
 Ellen Carlson
 Ally M. Carlson
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 Catholic Charities
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 Fatou Ceesay

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 Practice
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 Lau and Bea Christensen
 Jan Christian
 Amy Christianson
 Mary Christianson
 Karen and Craig Christianson
 Ruthanne Chun
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Susan Crowley
 CUNA Mutual Foundation
 Nick Curran
 Kathryn Curtner
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 Dane County Board of Supervisors
 Dane County Department of Human
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 Dane County District Attorney's
 Office
 Dane County Sheriff
 Kimila and Jack Daniels
 Nancy Dantzman
 Anne Daugherty-Leiter
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YWCA EMPOWERMENT CENTER

Providing leadership in our community, nation, and world in the struggle for peace, justice, freedom, and dignity for all people, YWCA Madison is committed to self-determined social change for all racial, ethnic, and economic groups.

Our Approach

EQUITY LENS

Understanding the history of race in America and how that has and continues to negatively impact today's society is crucial. YWCA is committed to helping individuals, organizations, and companies in the Madison community improve race relations and find ways to eliminate racism through constructive dialogue and meaningful action.

BREAKING THE CYCLE

Providing direct services, having a robust advocacy platform, and active engagement with policy makers & systems, uniquely positions YWCA Madison in a space to disrupt systematic oppression.

Race, gender and economic standing play significant roles in the outcomes of individuals in our community. The criminalization of kids of color in our school systems is just one example where race and gender affect outcomes. We offer programs like Restorative Justice as a solution.

EMPOWERMENT CENTER RELOCATION PROJECT

Moving our Empowerment Center to South Park Street is an opportunity to not only be more visible and accessible to the community we serve, but also to expand and strengthen programs and services.

The new location is 3 blocks from Madison Metro's South Transport Point is accessible on foot, by car and will allow individuals to use services at multiple nonprofits.

The new facility has space that is conducive to conduct community and corporate trainings for larger groups.

FUTURE ADDRESS *as of September*

Empowerment Center
2040 S. Park Street
Madison, WI 53713



SERVICES PROVIDED AT THE EMPOWERMENT CENTER

- Employment Services and Training Programs
- YWTransit (JobRide)
- Race and Gender Equity Programs
- Restorative Justice Programs
- Driver's License Recovery

Women, men and their families are empowered and the quality of their lives greatly improved in partnership with YWCA. Through collaborative initiatives, we will build a community where racial and ethnic diversity are celebrated and discrimination and injustice are eliminated.

STABILITY: MEETING BASIC NEEDS

The Housing First model is a key strategy to reduce homelessness. Following this model, YWCA helps homeless families secure permanent housing as quickly as possible. Families also have access to intensive stabilizing support services to prevent a recurrence of homelessness and to help them achieve financial stability and other personal goals.

Transportation is also critical in being able to maintain employment, conduct personally business, and obtain self-efficiency. Which is why we offer the Driver's License Recovery program.

BECOMING MARKETABLE

Our approach to employment training focuses on both hard and soft skills, and is paired with light case management and job placement services.

We dialogue with potential employers to learn what skills they are currently looking for in new employees or interns. We are also in conversation with many companies about what diversifying their workforce looks like, from recruitment to retention and creating an equitable organization.

MADISON FAMILY SUPPORTIVE HOUSING PROJECT (TREE LANE)

YWCA Madison is providing the supportive services at the Madison Family Supportive Housing Project a new Permanent Supportive Housing community on Madison's West Side

The need is great. In March 2017, without any advertising for this upcoming opportunity, there were 204 individuals who had sought appropriate housing through the coordinated entry point and been identified as appropriate for Permanent Supportive Housing. At least 97 of those were children. Those families are currently homeless, whether they are living on the street, doubled up in apartments, or sleeping at a family member's house.

Tenants of the new facility will sign a year-long lease, be assigned a case manager, have access to direct treatment, and have access to wrap around

services which could include childcare and transportation that extends beyond the Metro Bus Service. Clients are allowed to live in the MFSHP indefinitely through lease renewal, or move on based on their individual needs.

MADISON FAMILY SUPPORTIVE HOUSING PROJECT DETAILS

- 45 Units located on the west side of Madison
- Housing for 60 adults and 103-193 children
- 0.32 miles from a grocery store
- 0.3 miles from a bus line

FUTURE ADDRESS

7933 Tree Lane
Madison, WI 53717

MADISON FAMILY SUPPORTIVE HOUSING

YWCA IS ON A MISSION



United Way
of Dane County



CONTACT US!

Visit www.ywcamadison.org for more information

YWCA MADISON

101 EAST MIFFLIN STREET
SUITE 100
MADISON, WI 53703
608.257.1436, OPTION 2
FAX 608.257.1439

EMPOWERMENT CENTER

3101 LATHAM DRIVE
MADISON, WI 53713
608.257.1436, OPTION 3
FAX 608.257.3378

as of September 2017

2040 S. PARK STREET
MADISON, WI 53713
608.257.1436, OPTION 3
FAX 608.257.3378

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eliminating racism
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