

## Letter from YWCA Madison's CEO, Vanessa McDowell

Annual Reports are meant to give stakeholders and friends a snapshot of the year that just occurred. As I sit down and think about the year, 2020, it's hard to even know where to begin. In this report, you will see numbers and charts. And while this will demonstrate the vast impact of YWCA Madison, it won't show you depth of each act of service, of each person housed, or the power of a restorative justice circle. It won't show you the power of attending our Racial Justice Summit or the simple act of sewing 100 masks for residents. **I am proud of just how broad YWCA Madison's impact is, but also how deep.**



Our mission is eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all. 2020 not only called on us to broaden the movement that our agency is a part of, it also called on us to turn inward, and care for each other as individuals needing added safety and support. We struggled together, we rejoiced together, we pivoted, but we kept our doors open and our programs going. Some of us worked virtually, some of us were on the frontlines, some of us did both. **We were all united in YWCA Madison's shared values of community, humanity, growth and restoration.**

To distill 2020 down into a report, well, it is difficult to do. Nonetheless, I ask you to please take a moment to see our impact. But know that the stories, the people, the belief in humanity...that's what drives us. We know that's what drives you, our supporters, volunteers, participants, donors, program partners. **Thank you for standing with us.**

Sincerely,

Vanessa McDowell, CEO

eliminating racism  
empowering women  
**ywca**

# 2020

YEAR IN NUMBERS

## 4,319\* PEOPLE SERVED

**23** PROGRAMS OFFERED

**1,670\*** RESTORATIVE JUSTICE

**807** HOUSING & SHELTER

**305\*** EMPLOYMENT & TRANSPORTATION

\* DUPLICATED PROGRAM PARTICIPANTS

# RACIAL JUSTICE SUMMIT

**1,537** ATTENDEES

CIRCLES OF COMMUNITY LEARNING, PRACTICE AND ACTION (CCLPA)

**7**

**55** CIRCLES OFFERED BASED ON AFFINITY

## THANKS TO THE SUPPORT OF

**54**  
VOLUNTEERS

**730**  
HOURS OF SERVICE

**1,758**  
DONORS

**1,654**  
PARTNERS & FUNDERS

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# EMPLOYMENT & TRANSPORTATION

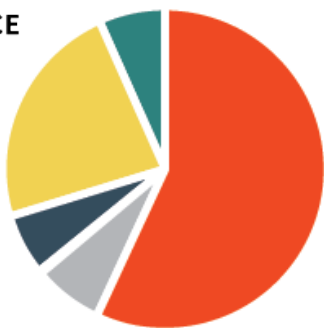
2020 PROGRAM DEMOGRAPHICS

## 305

INDIVIDUALS SERVED THROUGH  
EMPLOYMENT & TRANSPORTATION  
PROGRAMS



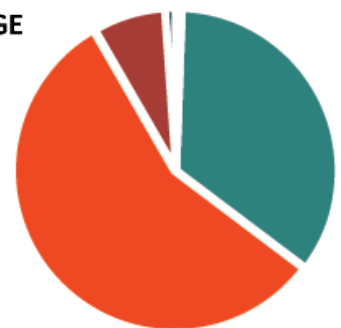
RACE



GENDER



AGE



- |   |   |  |   |   |   |   |  |
|---|---|--|---|---|---|---|--|
| <span style="color: #e67e22;">■</span> African American | <span style="color: #95a5a6;">■</span> Asian  | <span style="color: #f1c40f;">■</span> White             | <span style="color: #27ae60;">■</span> Male | <span style="color: #2c3e50;">■</span> Female | <span style="color: #f1c40f;">■</span> Under 18 | <span style="color: #e67e22;">■</span> 30 to 59 | <span style="color: #2c3e50;">■</span> 75+ |
| <span style="color: #a66666;">■</span> Native American  | <span style="color: #2c3e50;">■</span> Latinx | <span style="color: #27ae60;">■</span> Two or More Races |   |   | <span style="color: #27ae60;">■</span> 18 to 29 | <span style="color: #a66666;">■</span> 60 to 74 |  |

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# HOUSING & SHELTER

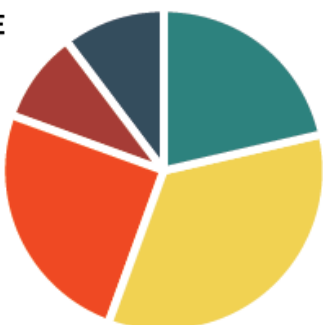
2020 PROGRAM DEMOGRAPHICS

## 807

INDIVIDUALS SERVED THROUGH THE  
HOUSING & SHELTER PROGRAMS  
ACROSS 307 HOUSEHOLDS



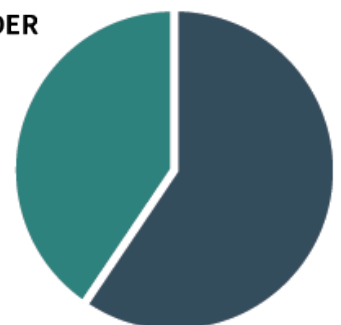
AGE



RACE



GENDER



- |  |   |  |  |   |  |   |   |
|--|---|--|--|---|--|---|---|
| <span style="color: #f1c40f;">■</span> Under 5 | <span style="color: #27ae60;">■</span> 20 to 34 | <span style="color: #2c3e50;">■</span> 55+ | <span style="color: #f1c40f;">■</span> African American  | <span style="color: #27ae60;">■</span> Latinx | <span style="color: #a66666;">■</span> Asian           | <span style="color: #27ae60;">■</span> Male | <span style="color: #2c3e50;">■</span> Female |
| <span style="color: #e67e22;">■</span> 5 to 19 | <span style="color: #a66666;">■</span> 35 to 54 |  | <span style="color: #2c3e50;">■</span> Two or More Races | <span style="color: #e67e22;">■</span> White  | <span style="color: #000000;">■</span> American Indian |   |   |

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# RESTORATIVE JUSTICE

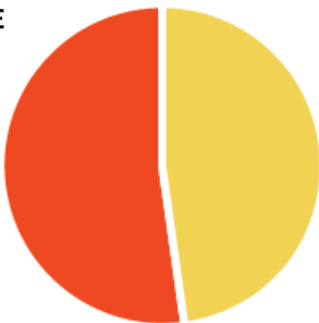
## 2020 PROGRAM DEMOGRAPHICS

# 1,670

YOUTH PARTICIPATED IN RESTORATIVE JUSTICE PROGRAM ACTIVITIES

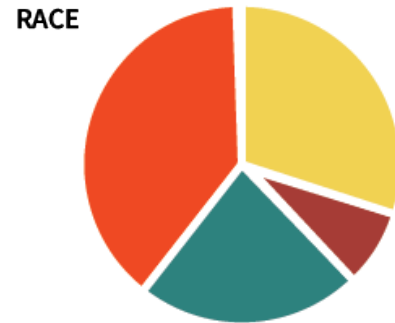


AGE



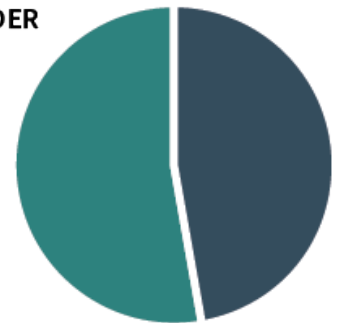
13 to 17 6 to 12

RACE



African American Asian White  
Two or More Races Latinx Native American

GENDER



Male Female

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## RACE & GENDER EQUITY

2020 PROGRAM STATISTICS

# 1,537

INDIVIDUALS PARTICIPATED IN 3-DAY RACIAL JUSTICE SUMMIT

PARTICIPANTS IN RACIAL JUSTICE AWARENESS WORKSHOPS

# 200

# 130

INDIVIDUALS PARTICIPATED IN 3-DAY RACIAL JUSTICE VIRTUAL SERIES

# 24

WOMEN IN AMPLIFY MADISON TEAM PROJECTS

# 2020 Annual Report

## Empowerment Society & Brighter Futures

Empowerment Society members have turned their passion and support of YWCA Madison's mission into action through a five-year annual pledge. These unrestricted gifts bring stability that allows us to be responsive to community needs and opportunities. **Thank you!**

- Di & Associates, Inc.,d/ b/a Spherion Staffing and Recruiting
- National Guardian Life Insurance Company
- The DeAtley Family Foundation
- Kyle Ackeret
- Rasheid Atlas
- Melissa Auchard-Scholz and J. Karl Scholz
- Juli Aulik
- Diane K. Ballweg
- Elizabeth and Charles Barnhill
- Terri Beck-Engel and Dave Beck-Engel
- Dr. James Berbee and Karen Walsh
- Jeanne Bissell
- Dave C. Boyer and Joan Philip
- Anna Burish
- Mary P. Burke
- Kamal Calloway and Christine Gates Calloway
- Gina Carter
- Lau and Bea Christensen
- Karen and Craig Christianson
- Beth Churchill
- Heather Clefisch and Nathan Zolik
- Kathy J. Cramer
- Justin Cruz and Wendy Cruz
- Jeannie Cullen-Schultz
- Jael Currie
- Aimee and Kyle Davis
- Susan Denholm
- Sarah Dickerson
- Danielle Dieringer
- Joyce and Steve Dieter
- Jessica and Jim Doyle
- Murphy Dunne
- Sandy Eichel and Nancy Noet
- Julie Eichhorn
- Allison C. Evans
- Todd Fancher
- Dondieneita Fleary-Simmons
- Raelene Freitag
- Deirdre Garton
- Erica Gehrig and Mark Gehrig
- Chariti Gent and Andy Kahn
- Jennifer and Andrew Giesler
- Mindi S. Giftos
- Dr. Amy Gilliland
- Byron Glick
- Kari Grasee
- Dianne Greenley
- Tenisha Grimmer
- Jeanne and Thomas Grist
- Brad Grzesiak
- Mary and Carl Gulbrandsen
- Therese Gulbransen
- Katie Gustavson
- Jane Hamblen
- Betty Harris Custer and Corkey Custer
- Scott Haumersen
- Mercedes Hernandez
- Linda Hmielewski
- Melissa Huggins and John Opel
- Stephanie K. Imhoff
- Nyra Jordan
- Jenifer Juarez
- Paul Karch and Anne Karch
- Amy Keelty
- Eric and Shirin Kestin
- Elizabeth Kirchstein
- Cynthia Buchko Knipfer
- Brenda Koenig
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- Gloria Ladson-Billings and Charles Billings
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- Mary and Richard Lynch
- Kirbie and Jeffery Mack
- Tiffany and Jeff Mack
- Norma and Doug Madsen
- Mary Kay and Peter McCanna
- Candace and Charles McDowell
- Vanessa McDowell
- Sally and Charles Miley
- Annette and Michael Miller
- Deb Neff and Kurt Sladky
- Helene Nelson and James Arts
- Ismael Ozanne
- Tami Patel
- Theresa Peachey
- Jillana Peterson
- Jill and Jacob Pfeiffer
- Gregory Pflugger and Connie McElrove
- BreeSean Pittman
- Amber Porter
- Beth Prestine
- Rajesh Rajaraman
- Dan and Patti Rashke
- Susan Rather
- Kathryn Richardson
- Amy Robertson
- Ruth Rohlich
- Louise Root-Robbins and Kenneth Robbins
- Kelda Roys and Dan Reed
- Britt Ryan
- Linda and John Schilling
- Catherine Schulz
- Mary Ellyn and Joe Sensenbrenner
- Kate Serpe
- Christina Sheehan and Karl Harter
- Sarah Siskind and Joel Rogers
- Suzanne and Robert Smith
- Christina Smith Gallagher
- Alice Spencer
- James and Judy St Vincent
- Jessie Stauffacher
- Paula M. Steinhorst and Shaun Steinhorst
- Kathy Stewart
- Eileen and Tom Sutula
- Suzanne and Michael Swift
- Jay Thomsen
- Ann F. Wenzel
- Patricia White
- Bridget Wilcox
- Michele and Arland Wingate
- Christine Wood
- Janet K. Zimmerman
- Jane Zimmerman
- Ciara Zimprich

## Legacy Society

Members of YWCA Madison's Legacy Society are individuals who are part of YWCA's future. These thoughtful women and men plan to leave the world a better place through their legacy gifts which will help preserve and expand the work of YWCA Madison for generations. **Thank you!**

- Gloria and Mike Green
- Sharon A. Stark and Peter Livingston
- Elaine Lohr
- Ronald Luskin and M. Therese (Terry) Ruzicka
- Norma and Doug Madsen
- Helene Nelson and James Arts
- Jane and Daniel Tereba
- Steven Vedro and Beverly Gordon

We encourage you to consult with your financial advisor and tax professional to assist you in making a thoughtful and effective estate plan. Working with these professionals will help you to fully evaluate personal and family issues of importance to you, as well as your wishes for any charitable donation to YWCA Madison.

**If you would like more information on joining YWCA Madison's Legacy Society or making a charitable contribution, please contact Jill Pfeiffer at 608-257-1436, option 2.**

# 2020 Annual Report

## 2020 Partners and Funders

YWCA Madison works with corporations, foundations, organizations, and government institutions to help further our mission. On behalf of women, children, and families, we salute our partners and funders with heartfelt, **Thanks!**

- 365 Media Foundation
- A Fund For Women
- Agrace HospiceCare, Inc.
- Alliant Energy
- Alliant Energy Foundation
- American Family Insurance
- American Family Insurance Dreams Foundation
- Ascendium Education Group
- Berbee Derby & Technology Education Foundation
- Big Top Events Soccer Lts
- BlueTree Network
- Boardman & Clark
- Boys & Girls Club of Dane County
- Broadridge Financial Solutions Inc
- CAARN (The Community-Academic Aging Research Network
- Capital Area Regional Planning Commission
- Capitol Neighborhoods
- Catholic Charities of Madison
- Center For Community Stewardship
- Chartwell Midwest Wisconsin
- City of Madison
- City of Madison CDBG
- City of Madison Community Development Division
- Community Shares of Wisconsin
- Courtier Foundation, Inc.
- Cummings Christensen Family Foundation
- CUNA Mutual Foundation
- CUNA Mutual Group
- Dane County Board of Supervisors
- Dane County CDBG
- Dane County Corporation Counsel
- Dane County Dept of Human Services
- Dane County District Attorney's Office
- Dane County FSET
- Democratic Party of Wisconsin
- Department of Public Instruction
- Di & Associates, Inc.,d/ b/a Spherion Staffing and Recruiting
- Edgewood College
- Endres Manufacturing Company Foundation
- Enterprise Holdings Foundation
- Epic
- Exact Sciences
- Farwell Project Advisors, LLC
- FEMA Emergency Food and Shelter National Board Program
- Festival Foods
- Forward Community Investments
- Girl Scouts of Wisconsin-Badgerland
- Google
- Group Health Cooperative of South Central Wisconsin
- Habush Habush & Rottier
- Henry J. Predolin Foundation
- Ho-Chunk Gaming Madison
- Huffman Facility Development, Inc.
- Husch Blackwell
- J.H. Findorff & Son Inc.
- JustDane
- Madison College
- Madison Community Foundation
- Madison Gas & Electric
- Madison Mallards
- Madison Metropolitan School District
- Madison Public Library Foundation
- Madison Rotary Foundation
- Madison-Area Diversity Round Table
- Marguerite Casey Foundation
- MG21-Monona Grove Liberal Arts Charter
- School for the 21st Century
- Middleton Outreach Ministry
- Midvale Community Lutheran Church
- Morgridge Center
- Morgridge Family Foundation
- Nelnet Foundation
- Old National Bank
- Organization Name
- Park Bank
- Planned Parenthood of WI, Inc.
- Public Service Commission of Wisconsin
- Quartz
- Rape Crisis Center
- Reach Dane
- RENEW Wisconsin
- Rhyme Business Products
- RISE Wisconsin, Inc.
- Roots & Wings Foundation (previously Magic Pebble)
- Sandra Rosenbaum School of Social Work UW-Madison
- Second Harvest Foodbank of Southern Wisconsin
- Sierra Club
- SMS Foundation
- SPL Legacy Foundation
- SSM Health
- State of Wisconsin Dept of Transportation
- State of Wisconsin Dept of Workforce Development
- Expanded Fast Forward Program
- State of Wisconsin DOA Division of Energy, Housing and Community Resources
- Steve Stricker American Family Insurance Foundation
- Sub-Zero Wolf Foundation, Inc.
- Summit Credit Union
- Tamara Grigsby Office for Equity and Inclusion
- TASC Employee
- Philanthropy Committee
- TDS, Inc
- The Evjue Foundation
- The Lone Girl Brewing Company
- The Nature Conservancy
- The Road Home Dane County
- Theda & Tamblin Clark Smith Family Foundation, Inc.
- Thermo Fisher Scientific
- U.S. Dept of Housing and Urban Development
- U.S. DOJ Office on Violence Against Women
- U.S. DOJ OJP Office of Juvenile Justice and Delinquency Prevention
- United Way of Dane County
- United Way of Dane County HIRE Initiative
- Urban League of Greater Madison
- UW Credit Union
- UW Health Department of Obstetrics & Gynecology
- UW Health, UnityPoint Health- Meriter & Quartz
- UW School of Medicine and Public Health - All of Us WI
- UW-Madison
- UW-Madison Office of Inclusion Education
- UW-Madison-DDEEA
- Wegner CPAs
- WHEDA Foundation
- WI Judicare, Inc.
- WI State Public Defender's Office
- Willy Street Co-Op
- Wisconsin Women's Health Foundation Inc.
- YWCA USA
- YWCA USA - Google Grant

# 2020 Annual Report

## 2020 Donors

We are grateful to the individuals who provided generous support to YWCA Madison. Over 235 donors also made contributions of \$99 or less and several donors gave anonymously. **Thank you!**

- Heather Abercrombie
- Simmy Abraha
- Betsy Abramson
- Kaitlyn Adams
- Kelly Addink
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- Daphne Daniels
- Kelcey Daniels
- Jennifer Dargan
- Melissa Dattalo
- Jen Davel
- Shirley and Fred Davie
- Jen Davie
- Megan Davis
- Angela Davis
- Steven Davis
- Jennifer Davis
- Janet Davis Osborne
- Beverly Davison
- Mary F. Davison
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- Natalie Deibel
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- Cindy Desch
- Beth Dettman
- Janet Dettmann
- Mark Dettmann
- Michael Devine
- Alexandra Palmer Devine
- Ana Mireya Diaz
- Sara Dickey-Olien
- Sita Diehl

# 2020 Annual Report

## 2020 Donors (continued)

We are grateful to the individuals who provided generous support to YWCA Madison. Over 235 donors also made contributions of \$99 or less and several donors gave anonymously. **Thank you!**

- Mary Diezel
- Carla Dilorio
- Lori DiPrete Brown
- Dorene Disch
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- Amie Goldman
- Shira Goldman
- Susan Goldwomon
- Cherie Gon
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- Josh Gormley
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- Barbara Grajewski
- Jonathan Gramling
- Janice Gratch
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- Kristen Guetschow
- Karen Gunderson
- Lisa Gundlach
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- Jennifer Haar
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- Sarah Hart
- Lydia Hartlaub
- Naomi Hasan
- Caroline Haskin
- Grace Hasler
- Meagan Hatfield
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## Financial Statement

### 2020 REVENUE EARNED INCOME

Fee Income	323,607
Investment Income	9,968
Rent Income	492,216

### PRIVATE SECTOR REVENUE

Agency Endowment Return	110,022
Contributions	4,643,080
Miscellaneous Income	585,200
In-Kind Support	28,469
Special Events	368,824

### PUBLIC SECTOR REVENUE

Grants	2,811,972
--------	-----------

**2020 REVENUE 9,373,359**

### 2020 EXPENSES OPERATIONS

Fundraising	376,371
Management & General	682,738

### PROGRAMS

#### Race & Gender Equity

Community Programs	1,283,975
--------------------	-----------

#### Job Training & Transportation

Employment & Training	432,686
Transportation	611,710

#### Housing & Shelter

Community-Based Housing	1,160,649
Permanent Housing	1,335,869
Shelter Services	452,181

**2020 EXPENSES 6,336,179**