

# YWCA Madison

## 2022 ANNUAL REPORT

eliminating racism  
empowering women **ywca**

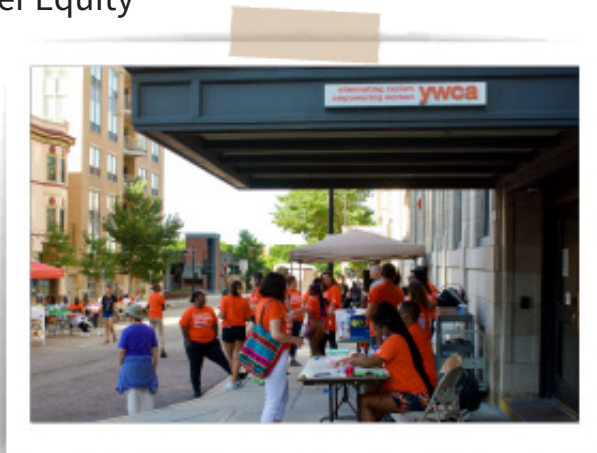
eliminating racism  
empowering women  
**ywca**  
madison

**YWCA IS ON A MISSION**



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## OUR MISSION

YWCA Madison is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all.

To fulfill our mission, YWCA Madison:

- Advances race & gender equity to create a more inclusive community.
- Helps people improve their financial situations through job training & transportation.
- Support women and families in housing & shelter.
- Offers school and community restorative justice programming.

# OUR VISION

YWCA Madison envisions a community where people of all racial, ethnic, socio-economic and gender groups are valued and included, and discrimination and injustice are eliminated. To this end, the YWCA Madison provides leadership in our community to create social change for all racial, ethnic, gender and economic groups. Through YWCA Madison programming and collaborative initiatives, individuals, families and the community at large are empowered to greatly improve quality of life.

## FROM OUR CEO, VANESSA MCDOWELL

Time is moving swiftly. However, it is always good to take a pause and look back at all that we were able to accomplish last year. The annual report gives us the opportunity to do so.

In 2021, we were reimagining everything as our world had been turned upside down. In 2022, we were able to take the things that we reimagined in the previous year and assess what was emerging from all of this. It was beautiful to see how staff were able to pivot and use our values of Humanity, Community, Growth, and Restoration as an anchor.

In 2022, we were able to pivot away from a program (Housability) that was no longer serving our participants in the most empowering way. This opened the door for a new program to emerge called Steps to Stability (S2S). S2S is a tenant-education program for families experiencing housing instability. Participants in the program go through a class that covers various topics related to renting: finding and maintaining housing, learning landlord/tenant and fair housing laws, financial planning, communicating with landlords, and understanding notices and contracts associated with renting. The program aims to build relationships with landlords in the community and support participants in obtaining/maintaining housing through short-term supportive case management services and a small amount of rental assistance.

Also, at the end of 2022 (December), YWCA Madison purchased our Empowerment Center located at 2040 S. Park St. It has been a dream

of ours to own our building in South Madison instead of renting. This allows us to have a more permanent presence in South Madison to better serve our community while at the same time, being intentional about standing against the gentrification happening in the South Madison area. Our goal in 2023 is to sell the other part of the building to El Pastor, a Mexican owned restaurant that has been serving the community for over 20 years, so that they may also own their commercial property in South Madison.

With the continued support of our program participants, staff, volunteers, board, donors and funders, we are able to continue to impact our community for the better. With all of the attempts to take away our civil rights and the outright racism that continues to plague our communities, nation, and world, we at YWCA Madison make efforts everyday to be a beacon of hope in a challenging society.



Sincerely,  
Vanessa McDowell,  
CEO, YWCA Madison

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# 2022 BOARD OF DIRECTORS

## OFFICERS

---

**Chair**  
Angela Arrington

**Vice-Chair**  
Natalia Kruse

**Secretary**  
Julia Stanley

**Member At Large**  
Joyce Dieter

**Treasurer**  
Justin Cruz

## MEMBERS

---

Jihan Bekiri

Jan Kittoe

Kirsten Donkle

Monica Mims

Kingsley Gobourne

Gloria Castillo Posada

Leigh Griesbach

Jen Rubin

Tenisha Grimmer

Melissa Rubio

Shirley Johnson

Brenda Yang

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# EMPLOYMENT & TRANSPORTATION

YWCA Madison improves the economic wealth of individual families and our community. Economic empowerment speaks to an individual's ability to make strategic choices, improve one's economic situation, and alter existing power structures that create barriers to economic justice. Economic empowerment is more than simply having a job. Our goal is to create economic justice that equals equity and fairness. YWCA Madison achieves these goals by providing employment and training programs and safe transportation solutions.

## OUR PROGRAMS

### Driver's License Recovery

Driver's License Recovery Program is available to people working to reinstate suspended driver's licenses through systematic partnerships.

### YW Transit

YW Transit is a community-based transportation program serving Dane County. There are three services YW Transit provides: JobRide, Community Contracted Rides, and Specialized Transportation.

### YWeb Career Academy

YWeb Career Academy is an employment service program that trains women and people of color to become web developers/designers.

# EMPLOYMENT & TRANSPORTATION (Continued)

# 230

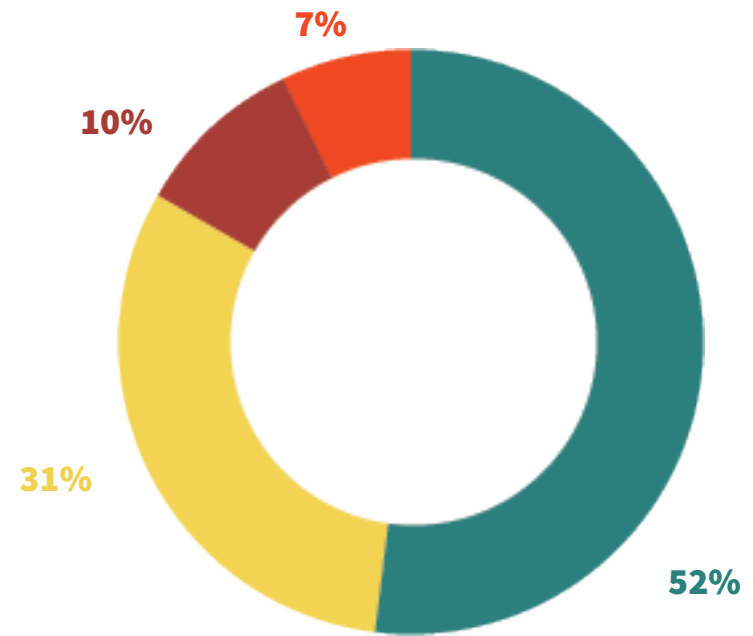
## INDIVIDUALS SERVED

**Driver's License Recovery**  
120 Individuals

**YW Transit**  
72 Individuals

**YWeb Career Academy**  
22 Individuals

**Basic Skills Tech Training**  
16 Individuals





# EMPLOYMENT & TRANSPORTATION (Continued)

## DEMOGRAPHICS



### GENDER IDENTITY

153	Female
76	Male
1	Other/Non-binary



### RACE

144	Black/African American
37	White/Caucasian
16	Asian
8	American Indian or Alaska Native
1	Native Hawaiian/Pacific Islander
10	Multiracial
14	Other/Unkown

---

# HOUSING & SHELTER

Everyone needs a place to call home—a safe haven and shelter from the storm, a place to settle and be nurtured. YWCA Madison has designed several services that address this need and help women and their families find stability in a supportive and caring environment. Through residential programs (located at 101 E. Mifflin Street) and community based programs (throughout the Greater Madison area), YWCA Madison is a leader in housing and supporting families as they navigate their journey towards stable housing.

## OUR HOUSING PROGRAMS

### Empower Home

Empower Home provides transitional housing to female survivors of domestic violence who are homeless or fleeing a domestic violence situation.

### Family Housing Stability

Family Housing Stability is a shelter diversion program that serves homeless families who have not yet entered the shelter system.

### Family Shelter

YWCA Madison Family Shelter provides housing and case management to families with children who are experiencing homelessness.

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# HOUSING & SHELTER (Continued)

## OUR HOUSING PROGRAMS

### HIRE Housing

A collaboration between United Way of Dane County, HIRE Initiative partner agencies and their participants, and YWCA Madison's Housing department which is designed to ensure housing stability for HIRE participants by preventing evictions and/or by providing direct assistance to secure new housing.

### Houseability

The House-ability program was a collaborative effort among three local organizations: YWCA Madison, the Salvation Army, and The Road Home. The program provided long-term, permanent supportive housing for families with minor children who are unhoused and have at least one disabled adult in the household. YWCA Madison ended its relationship with the House-ability program in October 2022.

### Housing for Women

YWCA Madison's downtown location features affordable apartments for single women, providing a safe and supportive permanent home on the Square

### Rapid Rehousing

Rapid Rehousing is a six-month program providing families with rent assistance and supportive case management services.

### Steps to Stability

Steps to Stability (S2S) is a tenant-education program for families experiencing housing instability.

### Third Street

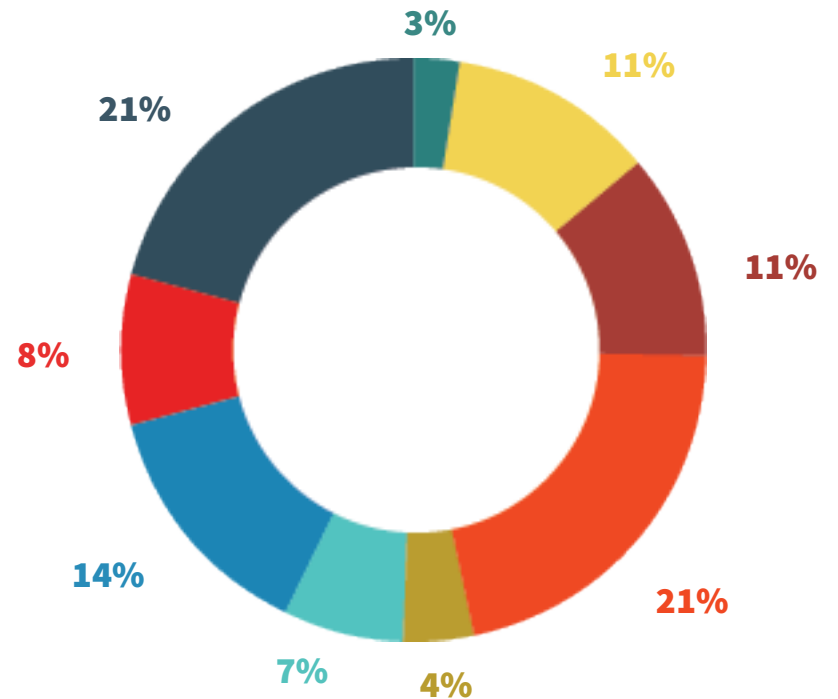
Third Street, located at the downtown YWCA Madison location, provides affordable apartments, a safe neighborhood, and support services for families with children under age five.

# HOUSING & SHELTER (Continued)

# 773

## INDIVIDUALS SERVED

<b>Empower Home</b> 21 Individuals	<b>HIRE Housing</b> 52 Individuals
<b>Housing for Women</b> 88 Individuals	<b>Family Housing Stability</b> 106 Individuals
<b>Steps to Stability</b> 87 Individuals	<b>Housability</b> 64 Individuals
<b>Family Shelter</b> 166 Individuals	<b>Rapid Rehousing</b> 160 Individuals
<b>Third Street</b> 29 Individuals	



# HOUSING & SHELTER (Continued)

## DEMOGRAPHICS



### GENDER IDENTITY

518	Female
251	Male
4	Other/Non-binary



### RACE

547	Black/African American
134	White/Caucasian
5	Asian
0	American Indian or Alaska Native
0	Native Hawaiian/Pacific Islander
59	Multiracial
28	Other/Unkown



# RESTORATIVE JUSTICE

YWCA Madison's Restorative Justice programming takes a healing centered approach, rather than a punitive one. Through direct services, consultation and coaching, and curated Restorative Justice education experiences, our team cultivates anti racist, abolitionist, decolonizing healing spaces for young people, school staff, parents/families, and the community. YWCA Madison's Restorative Justice team maintains an acute focus on the experiences and needs of Black, Indigenous, and youth of color and young people with other marginalized identities as they navigate and are impacted by systems of oppression and racism in schools and the community. We utilize the practice of circle keeping to build relationships and community, to respond to harm/conflict, and cultivate collective care in shared values. Our team coordinates Restorative Justice implementation in several middle schools and receives referrals from local law enforcement to reconcile conflicts and harm caused to and by young people without the use of courts, punishment, and other exclusionary practices that function to replicate and reinforce harm and generally leads to more conflict.

## OUR RESTORATIVE JUSTICE PROGRAMS

### Community-Based Programming

Every 12-16 year old alleged to have violated a municipal ordinance by local law enforcement is eligible to participate in restorative justice as an alternative to court.

In 2022, we also expanded our community-based work to include preventative, community-building restorative justice activities at local community centers.

### Restorative Justice Workshop

YWCA Madison offers three-day professional development training workshops for educators, community members, and parents.

### School-Based Learning

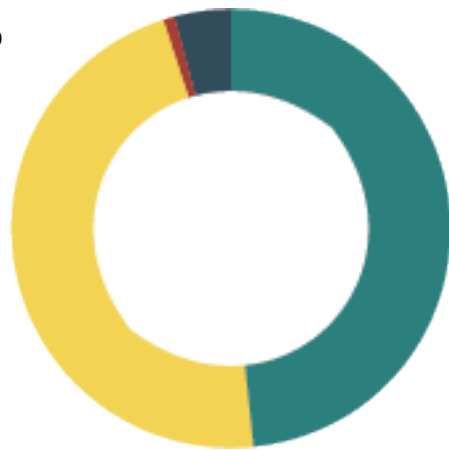
YWCA Madison provides ongoing student and staff support at some of our partner schools in order to facilitate a transition to a restorative approach.

# RESTORATIVE JUSTICE (Continued)

**2046**  
INDIVIDUALS SERVED

## DEMOGRAPHICS

### GENDER IDENTITY



996	Female
957	Male
18	Other/Non-binary
75	Unknown

### RACE



607	Black/African American
606	White/Caucasian
124	Asian
5	American Indian or Alaska Native
0	Native Hawaiian/Pacific Islander
124	Multiracial
580	Other/Unkown

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# RACE & GENDER EQUITY

YWCA Madison's Race & Gender Equity programs support people and organizations to interrupt institutionalized racism and sexism while developing knowledge and skills to center, deepen and broaden equity and belonging in their personal, professional, and organizational practices. For over 20 years, the Race and Gender Equity department at YWCA Madison creates opportunities for deep racial justice learning and unlearning, as well as offers collaborative consulting services for transformative change that centers, deepens and broadens racial justice, equity and belonging within organizational systems and culture.

## OUR RACIAL EQUITY PROGRAMS

### **Black Thought Wall Madison**

The Black Thought Project (conceived by Alicia Walters) transforms public and private spaces into sanctuaries for the expression of Black thought.

### **Creating Equitable Organizations**

Collaborative consulting services to center, deepen and broaden racial justice, equity and belonging within organizational systems and culture.

### **Racial Justice Series**

Learning experiences to support the development of a foundational understanding of the system of racial inequity, and what we can do to transform it.

### **Racial Justice Summit**

Each year, YWCA Madison hosts a Racial Justice Summit that brings together community stakeholders to work on eliminating barriers that foster racism.

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# RACE & GENDER EQUITY (Continued)

## OUR GENDER EQUITY PROGRAMS

### Amplify Madison Academy

Amplify Madison funded a combination of professional development, organizational collaboration and community engagement for teams of women.

### Women of Distinction

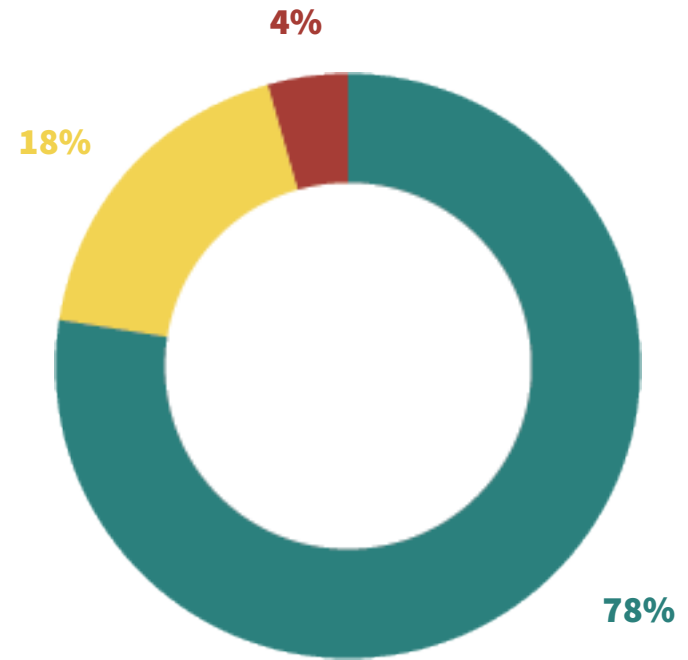
Women of Distinction Leadership Awards were established to increase community awareness and appreciation of the diverse contributions of women in the workforce and in the community.

# RACE & GENDER EQUITY (Continued)

# 1318

**INDIVIDUALS SERVED**

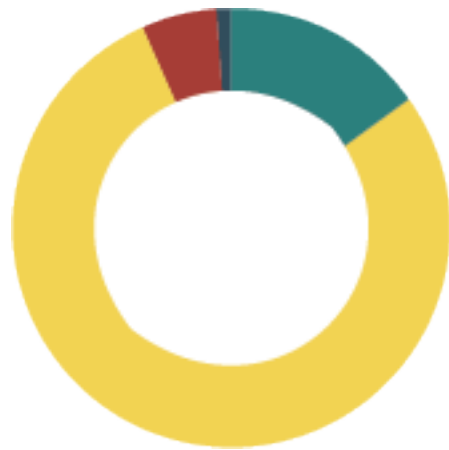
- Racial Justice Summit**  
1022 Individuals
- Creating Equitable Organizations**  
241 Individuals
- Amplify Madison**  
55 Individuals





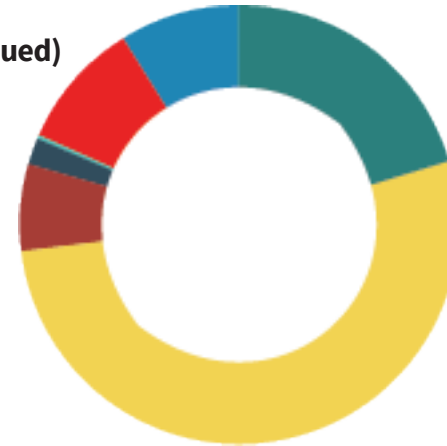
# RACE & GENDER EQUITY (Continued)

## DEMOGRAPHICS



### GENDER IDENTITY

1067	Female
203	Male
74	Other/Non-binary
15	Unknown



### RACE

298	Black/African American
775	White/Caucasian
94	Asian
27	American Indian or Alaska Native
6	Native Hawaiian/Pacific Islander
135	Multiracial
130	Other/Unkown

# WOMEN OF DISTINCTION

YWCA Madison is proud to have recognized 251 women since the first Woman of Distinction was bestowed the honor in 1974. Their community service, professional achievement, integrity, leadership, and dedication to the lives of others and to the quality of life for all stand as a reflection of YWCA's historic mission.

## 2022 WOMEN OF DISTINCTION HONOREES



**Christy  
Clark-Pujara, Ph.D.**



**Brenda Gonzalez**



**Andrea Jones**



**Candace McDowell**



**Lucia Nuñez**



**Dr. Hazel Symonette**

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# **EMPOWERMENT SOCIETY & BRIGHTER FUTURES**

Empowerment Society members have turned their passion and support of YWCA Madison's mission into action through a five-year annual pledge. These unrestricted gifts bring organizational stability that allows us to be responsive to emerging community needs and new opportunities. Thank you for your generosity!

**Kyle V Ackeret**

**Carrie Astin**

**Rasheid S Atlas**

**Melissa Auchard-Scholz and John Karl  
Scholz**

**Juli Aulik**

**Diane K Ballweg**

**Elizabeth and Charles Barnhill**

**Terri and Dave Beck-Engel**

**James Berbee and Karen Walsh**

**Jeanne J Bissell**

**Dave Boyer and Joan Philip**

**Kristy M. Brown Lust**

**Mary P Burke**

**Christin and Kamal Calloway**

**Eugenia and Michael Carter**

**Lau and Bea Christensen**

**Sheila Conroy**

**Katherine J Cramer**

**Justin and Wendy Cruz**

**Jeannie Cullen-Schultz**

**Jael Currie**

**Corkey Custer and Betty Harris Custer**

**Aimee and Kyle Davis**

**Jan and William DeAtley**

**Susan Denholm**

**Di & Associates, Inc.,  
d/b/a Spherion Staffing and Recruiting**

**Sarah Dickerson**

**Joyce and Steve Dieter**

**Christina Diodati**

**Jessica and Jim Doyle**

**Murphy M Dunne**

**Julie A Eichhorn**

**Todd Fancher**

**Gillian and Adam Fink**

**Dondieneita Fleary-Simmons**

**Raelene Freitag**

**Deirdre Garton**

**Erica and Mark Gehrig**

**Chariti Gent and Andy Kahn**

**Jennifer and Andrew Giesler**

**Mindi S Giftos**

**Amy Gilliland**

**Andrea Gilmore Bykovskyi**

**Byron Glick**

**Dianne Greenley**

**Leigh Griesbach**

**Tenisha Grimmer**

**Jeanne and Thomas Grist**

**Jane Hamblen**

**Scott R Haumersen**

**Melinda and Mark Heinritz**

**Lashonda Hilfiker**

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# EMPOWERMENT SOCIETY & BRIGHTER FUTURES

Linda Hmielewski

Laura Houser

Melissa Huggins and John Opel

Stephanie K Imhoff

Jennifer Jeffress

Nyra Jordan

Jenifer Juarez

Paul and Anne Karch

Austin Kassner

Shirin and Eric Kestin

Brenda Koenig

Edward Krinsky

and Mary Jane Armstrong

Maggie B Kudick

Rachel Kvasnica

Gloria Ladson-Billings

and Charles Billings

Robin Lankton

Anne Lawrence

Margaret M Leitinger

Elaine Lohr

Margaret Luby

Mary and Richard Lynch

Tiffany and Jeff Mack

Kirbie Mack

Norma and Doug Madsen

Elizabeth Magnuson

Mary Kay and Peter McCanna

Candace and Charles McDowell

Vanessa McDowell

Brenda and Cary McNatt

Sally and Charles Miley

Annette and Michael Miller

Verona L Morgan

National Guardian

Life Insurance Company

Deb Neff and Kurt Sladky

Helene Nelson and James Arts

Tami Patel

Theresa Peachey

Jillana Lois Peterson

Jill and Jacob Pfeiffer

Gregory Pfluger and Connie McElrove

BreeSean Pittman

Amber H. Porter

Elizabeth and Richard Prestine

Patti and Dan Rashke

Susan Rather and Jeff Tews

Daniel Reed and Kelda Roys

Kathryn M Richardson

Amy V Robertson

Ruth Rohlich

Sara Ryan

Leah Sandholm

Linda and John Schilling

Mary Ellyn and Joe Sensenbrenner

Christina Sheehan and Karl Harter

Jan and Norman Sheppard

Christina Smith Gallagher

Julia and Craig Stanley

Jessie Stauffacher

Paula and Shaun Steinhorst

Kathy Stewart

Michael and Suzanne Swift

The DeAtley Family Foundation

Kristen M Thomas

---

# **EMPOWERMENT SOCIETY & BRIGHTER FUTURES**

**Elizabeth Watson  
Ann F Wenzel  
Gerilyn West**

**Christine D Wood  
Lauren Wysocki  
Jane F Zimmerman**

**Janet K. Zimmerman**



## 2022 DONORS

We are grateful to the individuals who provided generous support to YWCA Madison. Over 960 donors also made contributions of \$1,000 or less and several donors gave anonymously. YWCA Madison solicits donations in a number of ways: events, mailers, on line efforts, meetings and proposals. Regardless of how your support comes our way, we appreciate it! Thank you to everyone who supported our work with a donation!

**Yalda Ahmadi**

**Rima and Michael Apple**

**Melissa Auchard-Scholz  
and John Karl Scholz**

**Juli Aulik**

**Diane K Ballweg**

**Elizabeth and Charles Barnhill**

**Nancy Wrenn Bauch and Jim Bauch**

**Terri and Dave Beck-Engel**

**James Berbee and Karen Walsh**

**Annie and Brent Bockhop**

**Barbara Boyer and Jim Hltchman**

**Kristy M. Brown Lust**

**Mary P Burke**

**Meghan Carey**

**Sally and Tom Carpenter**

**Lau and Bea Christensen**

**Linda Clauder**

**Carol Cohen**

**Sheila Conroy**

**deborah corbeil**

**Katherine J Cramer**

**Karen and Alan Crossley**

**Justin and Wendy Cruz**

**Corkey Custer and Betty Harris Custer**

**Aimee and Kyle Davis**

**Susan Denholm**

**Joyce and Steve Dieter**

**Christina Diodati**

**Jessica and Jim Doyle**

**Julie A Eichhorn**

**Joshua Feyen**

**Dondieneita Fleary-Simmons**

**B'Ann Gabelt**

**Deirdre Garton**

**Roberta Gassman and Lester Pines**

**Erica and Mark Gehrig**

**Chariti Gent and Andy Kahn**

**Mindi S Giftos**

**Amy Gilliland**

**Andrea Gilmore Bykovskyi**

**Kari Grasee**

**Dianne Greenley**

**Leigh Griesbach**

**Diana Grove**

**Armando Hernandez**

**Linda Hmielewski**

**Ginny Hughes**

**Stephanie K Imhoff**

**Monica Jaehning**

**Chris and Terri Jaye**

**Jenifer Juarez**

**Cal Jurgella**

**National Black Justice Coalition**

## 2022 DONORS (Continued)

Wajiha Akhtar-Khaleel

and Awais Khaleel

Carol Kiemel

Rebecca Krantz and Don Katz

Kerry Kretchmar

Edward Krinsky

and Mary Jane Armstrong

Maggie B Kudick

Gloria Ladson-Billings

and Charles Billings

Brian Lavendel

Anne Lawrence

Kathryn and James Leide

Margaret M Leitinger

Amy Lemkuil

Efrat Livny

Elaine Lohr

Margaret Luby

Mary and Richard Lynch

Norma and Doug Madsen

Elizabeth Magnuson

Mary Kay and Peter McCanna

Vanessa McDowell

Jo Ellen McKenzie

Verona L Morgan

Helene Nelson and James Arts

Carrie Noonan

Jesse Kaysen and Nevin Olson

Matthew Olson and Creal Zearing

Nundini Patel

Jill and Jacob Pfeiffer

Gregory Pfluger and Connie McElrove

Melissa Pfohl

Dave Boyer and Joan Philip

Amber H. H. Porter

Elizabeth and Burton Preston

David Prohaska

Ann Raschein

Susan Rather and Jeff Tews

Kathryn M Richardson

Louise S Robbins

Ruth Rohlich

Daniel Reed and Kelda Roys

Ruth Saecker

Linda and John Schilling

Lisa Seidl-Gafner

Jennifer Sereno

Christina Sheehan and Karl Harter

Jan and Norman Sheppard

Stacey Smith

Suzanne and Robert Smith

Kristina Stadler and Brian Fick

Julia and Craig Stanley

Jessie Stauffacher

Kathy Stewart

Jennifer Stoiber

Michael and Suzanne Swift

Thomas S Thorstad

Ethan vanderWilden

Matthew Visker

Ann F Wenzel

Gerilyn West

Jeanne and Mark Whitish

Christine D Wood

Linda and John Woodford

Lauren Wysocki

# **2022 DONORS** (Continued)

**Brenda N Yang**

**Jennifer Younger and Thomas Smith**

**Jane F Zimmerman**

**Janet K. Zimmerman**

# 2022 PARTNERS & FUNDERS

YWCA Madison works with corporations, foundations, organizations, and government institutions to help further our mission. On behalf of women, children, and families, we salute our partners and funders with heartfelt gratitude. Thank you for your dedication to our mission!



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## 2022 PARTNERS & FUNDERS (Continued)

A Fund for Women  
Access Community Health Centers  
Alliant Energy Foundation  
American Family Insurance  
American Family Insurance Dreams Foundation  
ASHRO  
Baker Tilly US, LLP  
Balisle Family Law Legal Counsel, S.C.  
Berbee Derby & Technology Education Foundation  
BMO Harris Bank  
Boardman & Clark  
Briarpatch Youth Services  
CAARN (Community-Academic Aging Research Network)  
CAF-Charities Aid Foundation of America  
Catholic Charities of Madison  
Chris Jaye  
Chrysalis  
City of Madison  
City of Madison - Community Development Division (CDD)  
City of Madison - Department of Civil Rights  
City of Madison - Dept of Planning & Community & Economic Development (DPCED)  
Comer Family Foundation  
Courtier Foundation, Inc.  
Cummings Christensen Family Foundation  
CUNA Mutual Group  
Dan & Patti Rashke (TASC) Family Foundation  
Dane County - CDBG - Office of Economic & Workforce Development  
Dane County - Department of Human Services  
Dane County - Dept of Human Services - FoodShare Employment and Training (FSET)  
Dane County - Tamara D. Grigsby Office for Equity and Inclusion  
Dane County Board of Supervisors  
Di & Associates, Inc., d/b/a Spherion Staffing and Recruiting  
Dupaco R.W. Hoefer Foundation  
Exact Sciences  
FEMA Emergency Food and Shelter National Board Program  
Girl Scouts Troup #2331  
Google.org  
Green Bay Packers Foundation  
Group Health Cooperative of South Central Wisconsin  
Henry J. Predolin Foundation

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## 2022 PARTNERS & FUNDERS (Continued)

Ho-Chunk Gaming Madison

Hooper Foundation

Husch Blackwell LLP

J.H. Findorff & Son Inc.

Jerry B Dowden Family Trust

John W Thompson and Jane A Bartell Charitable Foundation,  
Inc

Journey Mental Health Center

Lake Effect HR & Law, LLC

Madison College

Madison Community Foundation

Madison Metropolitan School District

Madison Public Library

MG21 Monona Grove Liberal Arts Charter School

Middleton Outreach Ministry

Nakoma League, Inc

National Guardian Life Insurance Company

Old National Bank

Otto Bremer Trust

Park Bank

Porchlight, Inc.

PRL Keystone Foundation

Promega

Public Service Commission of Wisconsin (PSC)

Rhyme Business Products

RISE Wisconsin, Inc.

Robert and Shirley-Dawn Jorgenson Fund

Roots & Wings Foundation

RSM US LLP

Sandra Rosenbaum School of Social Work UW-Madison

Sharon A Stark Educational Fund

SMS Foundation

SSM Health

State Farm Insurance

State of WI - Department of Health Services

State of WI - Dept of Administration (DOA) - Division of  
Energy, Housing & Community Resources (DEHCR)

State of WI - Dept of Administration (DOA) - Equitable  
Recovery Grant Program

State of Wisconsin - Dept of Transportation (WisDOT)

Steve Stricker American Family Insurance Foundation

Sub-Zero Wolf Foundation, Inc.

TDS, Inc

The Cremer Foundation

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## 2022 PARTNERS & FUNDERS (Continued)

The DeAtley Family Foundation

The Evjue Foundation

The Nature Conservancy

The Road Home Dane County

The Salvation Army of Dane County

Theda & Tamblin Clark Smith Family Foundation, Inc.

Thermo Fisher Scientific

TruStage (formerly CUNA Mutual Group)

U.S. Dept of Housing and Urban Development

United Way of Dane County

UnityPoint Health-Meriter

UW Credit Union

UW Department of Family Medicine and Community Health

UW Health, UnityPoint Health- Meriter & Quartz

UW Madison Department of Obstetrics & Gynecology

UW Population Health Institute - Mobilizing Action Toward  
Community Health (MATCH)

UW School of Medicine and Public Health - All of Us WI

Wegner CPAs

WHEDA Foundation

Willy Street Co-Op

Wisconsin Partnership Program (WPP)

YWCA USA

# **LEGACY SOCIETY**

Members of YWCA Madison's Legacy Society are individuals who are part of YWCA Madison's future. These thoughtful individuals plan to leave the world a better place through their legacy gifts, which will help preserve and expand the work of YWCA Madison for generations. Thank you for your future vision!

**Gloria and Mike Green**

**Sharon A. Stark and Peter Livingston**

**Elaine Lohr**

**Ronald Luskin and M. Therese (Terry) Ruzicka**

**Norma and Doug Madsen**

**Helene M. Nelson and James L. Arts**

**Jane and Daniel Tereba**

**Steven Vedro and Beverly Gordon**



# VOLUNTEERS

In 2022 YWCA Madison had **67** unique volunteers.

Volunteers are critical to helping us achieve our mission. We are thankful to the volunteers who act as YWCA Madison ambassadors in the community and build our capacity to serve. Thank you!

On behalf of women, children and families, we salute our partners and funders with heartfelt thanks. YWCA Madison works with corporations, foundations, individuals, organizations and government institutions to help further our mission.

YWCA Madison is a partner agency of United Way of Dane County.

# 2022 AUDITED FINANCIAL STATEMENTS

## 2022 Revenue

### *Earned Income*

Fee Income	\$ 502,306
Investment Income	\$ 6,193
Rent Income	\$ 522,713

### *Private Sector Income*

Agency Endowment Return	\$ 123,957
Contributions	\$2,882,829
Miscellaneous Income	\$ 7,277
In-Kind Support	\$ 25,921
Special Events	\$ 397,469

### *Public Sector Revenue*

Grants	\$2,874,365
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**2022 Total Revenue** **\$7,343,030**

## 2022 Expenses

### *Operations*

Fundraising	\$ 497,336
Management & General	\$ 541,960

### *Programs*

#### **Race & Gender Equity**

Community Programs	\$1,490,521
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#### **Job Training & Transportation**

Employment & Training	\$ 781,056
Transportation	\$ 756,796

#### **Housing & Shelter**

Community Based Housing	\$1,386,802
Permanent Housing	\$1,280,881
Shelter Services	\$ 535,846

**2022 Total Expenses** **\$7,271,198**

**YWCA MADISON  
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