

# YWCA IS ON A MISSION

eliminating racism  
empowering women  
**ywca**  
Madison



TRANSFORMING  
OUR FUTURE

OCT. 15&16, 2019

YWCA MADISON  
RACIAL JUSTICE SUMMIT

## Breakout Sessions List

### \*\*\*IMPORTANT NOTE\*\*\*

**This year, Summit attendees will not be signing up in advance for breakout sessions.**

Our invitation is to use the information in this list (breakout information starts on page 5) to identify the sessions that you would like to attend within each of the breakout time blocks ahead of time, and plan to head directly to them on the days of the conference.

As there will be limited capacity in the sessions, you may want to identify multiple sessions that interest you within each time block, just in case your first choice reaches capacity.

A team of volunteers and YWCA staff will be available to guide Summit attendees in this process.

This list is reflective of the sessions that we know will be available thus far. There may be some additional sessions added in the coming weeks. **Registrants will receive a final list of breakout sessions, including the location and room capacity for each session, closer to the Summit.**

Feel free to also check back on our website, as updates will be made there as we have them.

## General Information

This 18th Racial Justice Summit will take place, October 15th and 16th, 2019, at the Monona Terrace Convention Center in Madison, Wisconsin. This year, and as a way to enhance and broaden our racial justice practices, we are also offering three Full Day Deep-Dive Institutes on the second day of the Summit, October 16th, with nationally renowned authors and educators: Annahid Dashtgard, Bettina Love, and Heather Hackman. Institutes will focus on skill-building and applied practice. Limited spots are available.

The Summit will also be featuring two social events open to all attendees on the first day: a racial justice themed Loteria artistic engagement with Latinx artist collective, Synapsis, and local poet, Alondra Qechol. There will also be an evening Networking Reception on the first day, featuring the U.S. book launch of [Breaking the Ocean: Race, Rebellion and Reconciliation](#) by Canadian author and Summit Institute leader, Annahid Dashtgard.

## Overarching Theme and Frame

This year's theme is *Transforming Our Future*. Featured keynotes are Alixa Garcia and Naima Penniman from [Climbing PoeTree](#) and [Edgar Villanueva](#), author of *Decolonizing Wealth*. Their presentations will include a combination of traditional keynotes, spoken word, film, music, and performance art to facilitate that attendees learn and connect with the legacies of resilience, resistance and co-liberation of individuals and communities throughout history as co-inspiration to transform our futures.

## Summit Agenda & Events

Please see Conference schedule below. You'll notice that there are two 2-hr time blocks for breakout sessions this year.

Day 1 - October 15th (Full Day)	Day 2 - October 16th (Half Day)
8:00—8:30 Registration	12:30—1:00 Registration
8:30—9:00 Welcome & Opening	1:00—3:00 Afternoon Breakouts (2hr. block)
9:00—10:00 AM Keynote: Climbing PoeTree	3:00—3:15 Break
10:00—10:15 Break	3:15—4:15 Closing Panel with Institute Leaders*
10:15—11:45 Morning Breakouts	<i>Full-Day <b>Parallel Schedule for Institutes</b> on October 16th</i>
11:45 - 12:00 Break	8:30—9:00 Registration
12:00—12:30 Lunch	9:00—12:00 Part 1 - Deep Dive Institutes
12:30—1:15 Synapsis Loteria Artistic Engagement	12:00—1:00 Lunch Break
1:15—1:30 Break	1:00— 3:00 Part 2 - Deep Dive Institutes
1:30—3:30 Afternoon Breakouts (2hr. block)	3:00—3:15 Break
3:30—3:45 Break	3:15—4:15 Closing Panel with Institute Leaders*
3:45—4:30 Afternoon Keynote: Edgar Villanueva	
4:30—6:00 Networking Reception* featuring Annahid Dashtgard's US book launch <i>Breaking Ocean: A Memoir of Race, Rebellion and Reconciliation</i> .	

**\*NOTE: Both the Networking Reception on Day 1 and Closing Panel with Institute Leaders on Day 2 are OPEN to ALL Attendees of the Summit.**

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This year we are inviting all attendees of Day 1 of the Summit to join us for a Loteria Artistic Engagement over lunch with local Lantinx Artist Collective Synapsis. Painters Angelica Contreras, Richie Morales, Evelyn Galindo, and Rodrigo Acarapia have created a set of thematic racial justice loteria cards with the Summit's theme of Transforming our Future. These cards will be accompanied by verses created by local poets Alondra Qechol and Geryscopio in a re-signification of this traditional Latin American game for this year's Summit.

Please note that only Day 1 of the Summit and Deep Dive Institutes registrations include lunch this year. The half-day Summit ticket for Day 2 does not include lunch.

## Accessibility

YWCA Madison is committed to improving accessibility for our events. Monona Terrace is accessible and ADA compliant, but we are working to take additional steps to improve the conference experience for all participants.

- **Monona Terrace has gender neutral bathrooms on the main floor.** There is a gender neutral bathroom next to each set of bathroom stalls.
- **Monona Terrace is able to provide a private lactation space.** People in need of this should stop by the greeter station on the main floor to request the key.

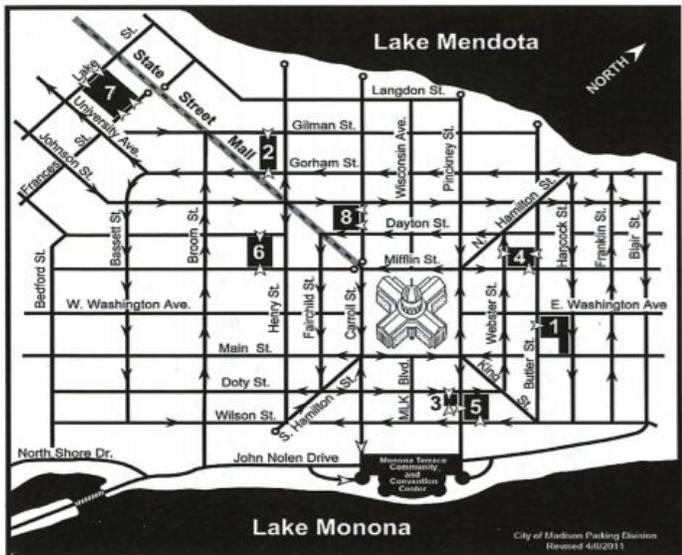
# YWCA IS ON A MISSION

## Location, Transportation and Parking

The Summit will be held at the Monona Terrace Convention Center, located at 1 John Nolan Dr. Madison, WI. There is parking located at Monona Terrace, but it frequently fills up for an event this size. We highly recommend biking, carpooling, or taking the bus if any of those are options for you. The Capitol Square is served by many bus lines, and there is a stop within about a block of the building in multiple directions.

If you will be driving, please see below for a parking map including additional ramps in walking distance to Monona Terrace:

### Downtown Madison Parking Locations



Lake Mendota

Lake Monona

City of Madison Parking Division  
Revised 4/10/2011



MONONA TERRACE

<ol style="list-style-type: none"> <li>1. Brayton Lot</li> <li>2. Buckeye Lot</li> <li>3. Lot 88</li> <li>4. Capitol Square North Garage</li> </ol>	<ol style="list-style-type: none"> <li>5. Government East Garage</li> <li>6. Overture Center Garage</li> <li>7. State Street Campus Garage</li> <li>8. State Street Capitol Garage</li> </ol>
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For rates and accessibility details, visit:  
<http://www.cityofmadison.com/parkingUtility/rates.cfm>

If using a GPS device please use these coordinates:  
**N 43 4.167 W 89 22.966**  
(rather than One John Nolan Drive)  
You will arrive at the John Nolan Drive entrance to the Monona Terrace parking ramp.

**From the east or north of Madison:**

- From Hwy 151 South—go toward the State Capitol building.
- Hwy. 151 continues as you turn left on Blair Street. Go 3 blocks.
- Turn right onto Wilson Street. Get into left lane.
- Go 2 blocks and straight through next light.
- Go 3 blocks. Carroll Street will be on your right.
- Turn left into Monona Terrace parking garage.

**From the west or south of Madison:**

- From Hwy. 12/18 take Hwy 151 North at Exit 263—John Nolan Drive.
- Pass through five lights, get into the right lane. Lake Monona will be on your right.
- After Broom Street, merge right into the exit lane.
- Turn right into the Monona Terrace parking garage.

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## Breakouts to be held October 15th from 10:15am-11:45am

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### ☐ You Ain't Got the Answers: Community Driven Solutions and Non-performative Allyship

**Presenters** -- Devon Hamilton & George Reistad

**Description** -- This workshop will speak on the necessity of community driven solutions (CDSs) in intersectional place-based work, specifically unpacking problematic funding practices and the critical role non-performative allyship plays in actualizing community defined visions. Participants will unpack these and other ideas, reflect on our individual/collective practices, and outline concrete goals moving forward in their professional/community work to uplift CDSs, support community leaders, and practice true allyship. This session builds on the experiences shared between Devon Hamilton and George Reistad's often intersecting food systems work, from local grassroots initiatives to regional/national institutional level work."

**Audience** -- Open to All

### ☐ Getting Ready for Census 2020

**Presenters** -- Corinda Rainey Moore & Matt Dannenberg

**Description** -- The census is so important to everyone. That is why everyone needs to be counted. Many people do not understand the role that the census plays in terms of services they receive, funding allocation or even who should be counted. This session will cover a history of the US Census, along with information about why the census is important. It will also provide folks with the tools needed to ensure a complete count particularly of those underserved and undercounted groups and some information on messaging.

**Audience** -- This session is intended for People of Color, but is open to anyone who is interested.

## [] You drank the Lemonade, took a Seat at the Table and won a seat in Congress. So, Now What?

**Presenter** -- T.R. Williams

**Description** -- This workshop will explore health care policy as revolution for women of color and use a historical lens to speak to the structural and institutional racism against women of color as it relates specifically to policy. From this point we will briefly analyze Governor Evers "Healthy Women, Healthy Babies" initiative to facilitate a guided exercise in writing healthcare policy that would bring about change for women of color.

**Audience** -- Open to All

## [] Storytelling Our Future: Transformative Communication Skills for Social Justice

**Presenter** -- Anjali Misra

**Description** -- Informed by the legacies of global civil rights leaders across intersecting movements (gender, race, religious, labor and immigrant rights), this workshop will equip participants with the critical messaging skills to craft narratives that align with intersectional justice and bridge the gap between personal and political values. Participants will hone their writing and public speaking talents to produce press releases, campaign mission statements, op-eds and other significant writings that support the forward movement of social justice projects.

**Audience** -- Primarily for People of Color with a racial justice lens and ongoing practice. White attendees with a racial justice lens and ongoing practice may also join.

## [] Media as Healing & Liberation: Tuning and Turning the Private and Prosecuted into Public Proclamations

**Presenters** -- Natalia Hildner & Nadya Ponce

**Description** -- Four radical souls of color and queerness decide to claim community airwaves to share their most intimate pasts and most liberated futures, despite being silenced and prosecuted by country, society, and family. In this session, Nadya and Natalia will break down how "Unlearning" or "Desaprendiendo" came to be as a series of unashamed and unapologetic intimate conversations about our deepest internalized and externalized racist, classist, sexist, queerphobic, and other oppressive toxic norms which is featured monthly on one of the last completely live, uncensored, uncut, unedited, free public platforms. Being a transformative journey both personally and communally, we invite you to learn our process on how we fostered friendships and used media as a form of activism, healing, and liberation, from building bravery to asking truth-provoking questions!

**Audience** -- Open to All

## ☐ Justified Anger: Session 1--Grassroots Leadership Development

**Presenters** -- Harry Hawkins & Rev. Dr. Alexander Gee, Jr.

**Description** -- In session, learn more about Justified Anger's strategies for supporting the critical work African American grassroots leaders are doing in Madison neighborhoods. Part of these strategies highlight the need to activate organizations and funders to recognize these leaders as experts and key thought leaders in Madison and beyond.

**Audience** -- Open to All

## ☐ Clothing, Music, and Social Media: Transforming our Future through Children of the Diaspora

**Presenter** -- Ali Khan

**Description** -- Of the Diaspora is a multimedia platform that explores diaspora communities through mediums of photography, film, music, clothing, writing and art. Through this initiative and through storytelling, we will be exploring transnational social causes and the way that they impact the identity of youth of color. More importantly, we will learn how to better our shared future by amplifying the voices of children of the diaspora.

**Audience** -- Open to All

## ☐ White Women Doing the Work: Racial Conflict and White Fragility

**Presenters** -- Sara Alvarado & Mel Freitag

**Description** -- This workshop is facilitated by white women, and is designed for participants who identify as both white and a woman. Understanding the power dynamics between gender and race and the intersectionality is a critical and necessary step in dismantling white supremacy and the oppression that comes with it. Participants will gain skills to effectively navigate racial conflict and the healing work that is required and necessary in relationships with themselves and with others. We will peel back the layers of how white women perpetuate racism with their own white fragility, and learn skills, tools, and knowledge that will proactively build racial resilience in an effort to move white women from the silent oppressor to co-conspirators for anti-racist social justice advocacy at a local and national level.

**Audience** -- This session is intended for white women , but is open to anyone who is interested.

## ☐ Person-to-Person Activism: Disarming Microaggressions and Leveraging Personal Narratives

**Presenters** -- Stephanie Campbell, Alexandra Barber & Melina Knabe

**Description** -- Through small group discussions and reflective inquiry, participants will gain both practical skills and knowledge of recent literature about facing prejudice and promoting self-advocacy. Facilitators will share tactics to disarm microaggressions and will guide attendees as they develop personal narratives through text and/or art. This workshop will explore ways in which those from minoritized and privileged backgrounds alike can respond to indignities in ways that reduce the power of microaggressions. The potential of small-scale, individual activism will be highlighted and celebrated.

**Audience** -- Open to All

## ☐ Wisconsin's Budget & Racial Equity

**Presenters** --William Parke-Sutherland & Erica Nelson

**Description** -- Governor Evers' proposed budget included some policy recommendations that would have begun to help reduce the wide gap between white people and people of color in Wisconsin. However, the legislature removed almost all of those proposals from the budget. State government must reverse policies that contribute to our state's shameful disparities and enact policies that will help make Wisconsin a more equitable state for people of color. However, the final budget is more of a "business as usual" budget that fails to remove – and in some cases reinforces obstacles to success for families of color and those furthest from opportunity. This workshop will explore some of those missed opportunities in the budget in areas such as health, k-12 education, and taxes. We will then break into small groups to explore what's missing from these proposals, what's happening at the local level to address these issues, and ways we can advocate to advance a budget that prioritizes racial equity in the future.

**Audience** -- Open to All

## ☐ Become a Changemaker!

**Presenter** -- Roxie Hentz

**Description** -- You are invited to roll up your sleeves and join us in this interactive workshop where you will learn the first steps to transforming an idea into a business or business-like activity for social good. You'll begin to identify a problem you care about, understand the considerations needed for impact, and plot out an entrepreneurial plan to address it. Leave this hands-on workshop with a draft plan in hand!

**Audience** -- Open to All

## [] The Taming of a Wild Tongue: Americanization and the Loss of our native languages

**Presenter** -- Manuel Cerda

**Description** -- “Ethnic identity is twin skin to linguistic identity- I am my language” - Gloria Anzaldúa.

In this workshop, we will discuss how Americanization and schooling "encourages" us POC to abandon our native tongues and adopt English as our primary language. We will discuss the history behind this push for linguistic assimilation, what part our families and the dominant white supremacist culture plays in this, and come to acknowledge the pain behind this loss. We will then end by sharing our rebellion stories/strategies, encouraging self care as we work to reclaim our linguistic narratives and transform our futures.

**Audience** -- This workshop would be for People of Color who feel the loss of their native languages, either because they are native american or immigrants/children of immigrants. It should be noted that the facilitator is a descriptivist when it comes to language; AAVE, Castellano, etc can be and should be considered languages themselves. This session is intended for the focus audience above, but is open to anyone who is interested.

## [] Sin Hogar: Interrupting Homelessness in the Latinx Community

**Presenters** -- Helyn Luisi-Mills & Julio Garcia

**Description** -- This workshop will focus on how housing first is a stronger model for supporting families who also need support with family stabilization, immigration support, school attendance, etc. There is also the almost near total gap in housing services for families who don't speak English. In order to address the disparity in the homeless and doubled up system that underserves Latinx community members we invite ideas on advocacy in the state and national level including campaigns, working with advocacy agencies, and direct engagement with legislation. We will also discuss how to engage landlords, especially in renting to undocumented immigrants. We will also talk about how to collaborate with other agencies, services, and the resourcefulness within the Latinx community in Dane County.

**Audience** -- This workshop will benefit individuals and service providers that are bilingual, but is open to anyone who is interested.

## [] Identity, Basic Human Needs and the Trauma Nexus: Implications for Social Policy and an Improved Response to Mental Health

**Presenter** -- Dr. Algernon Felice

**Description** -- Have a much more rounded understanding of Trauma - its impact in-utero, how it affects growth & development, and physical & emotional health outcomes. Much of what we see as cultural pathology is better viewed through the lens of “normalized trauma.” The effects of “normalized trauma” on a culture are mind-altering. We need a shift in social policy if we want to truly tackle this challenge.

**Audience** -- Open to All

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## Breakouts to be held October 15th from 1:30pm-3:30pm

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### ☐ Breaking the Ocean: A Conversation on Belonging

**Presenter** -- Annahid Dashtgard

**Description** -- Belonging is our individual and collective birthright. It is what happens when human structures shift to make room for other humans: it is a place at the intersection of the political and psychological, where privilege and wounding are both a part of the story. Tending it is our most human job. Join author, inclusion specialist and change-maker Annahid Dashtgard in this deep dive into the challenge of our times: how to create, cultivate and commit to cultures of belonging? This afternoon session is for equity leaders, organizational consultants, activists, entrepreneurs, healers and coaches... anyone who wants to sharpen their chops to address the growing polarization on issues of race and identity.

\*This conversation builds on themes woven throughout Annahid's memoir Breaking the Ocean: Race, Rebellion and Reconciliation

**Audience** -- Open to All

### ☐ What Effect Has History Had on Our Culture & Our Soul?

**Presenters** -- Brandi Grayson & Jael Currie

**Description** -- We explore the etiology of many of the adaptive survival behaviors in African American communities throughout the United States and the Diaspora. We'll also explore how the historical practices of White American--including cognitive dissonance--has created a culture where empathy and compassion are almost non-existent. Leading to the dehumanization of White people and the people known as Black. A consequence of multi-generational oppression of Africans and their descendants resulting from centuries of chattel slavery. A form of slavery which was predicated on the belief that African Americans were inherently/genetically inferior to whites. This was then followed by institutionalized racism which continues to perpetuate injury. How do we break free of this insidious cycle? How do we begin to heal?

**Audience** -- Black people and practitioners

## □ Assessing Organizational Racism and Advocating for Anti-Racist Work Spaces

**Presenter** -- Deborah Biddle

**Description** -- Creating and supporting teams with diverse skills, knowledge, backgrounds, and experiences is essential to developing vibrant workplaces where we value people and their journeys, as well as leverage their talents. Yet, workplaces persist where racism continues to disrupt employee engagement, belonging, collaboration, innovation and productivity. Over time and with intention, organizations, like individuals, can evolve to become anti-racist. The evolution begins with assessing organizational culture to gain a comprehensive understanding of how racism and oppression operate. In this session, we'll explore evaluative tools to determine how racism shows up in your organization. From decision-making and budgeting to accountability and power, you'll have a chance to think about your work environment and learn ways to advocate for the change necessary to transform individuals, teams and organizations.

**Audience** -- Open to All

## □ Building Community to Transform: Communities of Practice as a Tool to Disrupt Whiteness in Out-of-School Time

**Presenters** -- Nathan Beck & Bianca Baldrige

**Description** -- What happens when a group of youth workers from across different community organizations commit to spend all spring interrogating how their practices reinforce or interrupt white supremacy? What happens when they have a facilitator able to challenge them to think how structural and institutional norms of white supremacy manifest in their own organizational practices regardless of their worthwhile visions. Come learn how communities of practice can nurture community and build the skills needed to challenge white supremacy in our own "do good" organizations, and lay the groundwork for larger cohorts working at the structural level.

**Audience** -- Open to All \* The workshop will be most relevant to audiences who work with and for young people

## □ Justified Anger: Session 2--Creating Community and Capacity for Black Professionals

**Presenters** -- Harry Hawkins & Rev. Dr. Alexander Gee, Jr.

**Descriptions** -- In this session, learn about Nehemiah/Justified Anger's Leadership Institute for black professionals. For years, Madison has seen highly talented professionals leave for other cities due, in part, to micro and macro aggressions in predominantly white work spaces and lack of social gathering space. This Leadership Institute, along with other strategies, are designed to develop African American professionals through skills training and network building.

**Audience** -- Open to All

## [] Awakened Justice: Heightening Awareness to Heal

**Presenters** -- Antonio Hoye & Betsy Delzer

**Description** -- We will be sharing introspective practices and the power of healing in justice and activism. Together we will explore our relationships to power and the structures that uphold a white-centered culture. We will enable you to leave with practices to continue your journey in awakened justice-- a lens through which we live utilizing awareness for the purpose of disrupting patterns and tendencies that stagger and separate us from one another.

**Audience** -- Open to All

## [] American Indian Studies: Implementing Wisconsin Act 31

**Presenter** -- David O'Connor

**Description** -- The presentation will provide in-depth presentation and discussion on American Indian Studies in Wisconsin (often referenced as Wisconsin Act 31). The focus of the training is to help participants understand and implement Wisconsin Act 31, which is a state law requiring all public school districts and pre-service teacher programs to provide instruction on the history, culture, and tribal sovereignty of the eleven federally-recognized American Indian nations in the state of Wisconsin.

**Audience** -- Open to All

## [] Transforming Youth Justice in Wisconsin: Are We Ready?

**Presenters** -- Erica Nelson & Sharlen Moore

**Description** -- Over the past year, the implementation of Act 185 (closing of Lincoln Hills and Copper Lake state correctional facilities) has brought a great deal of attention to the racial and gender disparities and underlying issues within the youth justice system. It has also indicated that youth incarceration does not “work” for girls or boys and that we need to do something totally different to eliminate racial and gender disparities, harm caused by confinement, and the poor outcomes of the current system. Other states have seen success in these areas by closing youth prisons and switching to a community-based continuum of care for young people and families. The question is: are we ready to confront our negative stereotypes, outdated policies and public spending habits to implement strategies that promote health, safety and justice for all?

From Learning to Action: This workshop will summarize the opportunities and challenges young people, families, and system partners face as we transform youth justice in Milwaukee and Wisconsin. Using current data, group exercises, and discussion, we will take the participants from learning to action and offer recommendations to become part of the transforming youth justice movement.

**Audience** -- Open to All

## □ The 1.5 Generation: A Historical Uncovering & Stories of Latinx Education

**Presenters** -- Alondra Quechol-Ramirez & Margarita Garcia Rojas

**Description** -- Within the time frame of the Chicano Movement, there is emphasis on the setbacks and successes in achieving economic, social, and political civil rights for Mexicans in the United States. As a result of El Movimiento Chicano, today we are able to witness the evolution of education amongst Latinos in Wisconsin. When comparing the University of Wisconsin-Madison with the University of Wisconsin-Milwaukee, the staff, support, resources, outreach, and programs have had different results in fulfilling that goal. We invite you to partake in the uncovering and stories of local Latino students in the movement for educational rights since the 1950s to today. See how you can be part of El Movimiento.

**Audience** -- Open to All

## □ Ripple Effects: Pushing Beyond the Walls of the Prison

**Presenters** -- Baron & Beverly Walker, Bill Herman & Ambrose Wilson-Brown

**Description** -- This session will be a screening of the documentary film, Milwaukee 53206, as well as a panel discussion (with Q and A) with some of the people featured in the film. Milwaukee 53206 chronicles the lives of those living in the ZIP code that incarcerates the highest percentage of black men in America, up to 62%. Through the intimate stories of three 53206 residents, we witness the high toll that mass incarceration takes on individuals and families that make up the community. Panel Presenters will discuss the ripple effects of mass incarceration in their lives

**Audience** -- Open to All

## □ Minoritized yet Excluded: Dismantling the "Model Minority" Myth

**Presenters** -- Shuzi Meng, Soobin Im & Stephanie M Campbell

**Description** -- Masked by the positive stereotype, Asians are often left out in the discussion of institutional racism which is faced by many, if not all, Asian subgroups. The implicit racial biases against the Asian community (e.g., Asians are wealthier and better at academics), have deprived them access to resources that could help with poverty issues, mental health stigma, and education problems. Through skill-building activities, didactic presentations, and interactive inquiries, participants from all racial backgrounds will learn to recognize and identify how "positive stereotypes" could hurt not only the Asian community, but all racial/ethnic groups. This workshop will help increase attendees' confidence in interacting with, advocating for, and assisting individuals who fall victim to such biases.

**Audience** -- Open to All

## □ Re-Image Advocacy within Systems

**Presenter** -- Annette Miller

**Description** -- If we expect the present and future to change we must be willing to change ourselves in preparation. You do not need to be in power to make powerful change! The purpose of this session is to discuss how to dismantle policies, practices, and organizational culture to be inclusive and open and welcoming to all regardless of their identity and life choices. We will talk about how you can advocate for and make change within the system.

Annette Miller will share what she has learned on how to make change in the space you work, live and play. She will share what she sees is being asked of people who don't see themselves as leaders but in action truly lead change. Let's explore together what it means to be a change agent!

**Audience** -- Appropriate for people who have had some experience/exposure to racial justice/equity analysis, Appropriate for practitioners who provide training in the field of racial justice/equity.

## □ Shining a Light on a Dark Moment in our Immigration System

**Presenter** --Matthew Gillhouse

**Description** -- Under the present administration, immigration law has seen many changes that have worsened racial injustices in the already troubled field of immigration. Attorney Matthew Gillhouse will talk about some of the most harmful changes and discuss community activism and advocacy efforts aimed at addressing these injustices.

**Audience** -- Open to All

## □ Be Ready: Children will ask about Race

**Presenters** -- Kevin Gordon & Chloe Besser

**Description** -- Children are more than ready to talk about race, but are adults ready to facilitate these important conversations? In this session, we will learn how to engage children in discussions on race in a way that maximizes both emotional safety, understanding, and character development.

**Audience** -- Open to All

## □ Madison Hip-Hop: Loved, Hated, Embraced, and Feared

**Presenters** -- Karen Reece, ShaH Evans & Corey Whitmore

**Description** -- While Hip-Hop music and imagery has infiltrated pop culture, it remains misunderstood and even feared. This not only impacts social opportunities in our city, but also marginalizes a community and reinforces stereotypes that keep us locked in the status quo. In this workshop, we will look through the lens of Hip-Hop history and culture to help attendees envision a future where all artists have space for expression, and all forms of expression are valued.

**Audience** -- Open to All

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## **Breakouts to be held October 16th from 1:00pm-3:00pm**

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### **☐ PIC 101: Breaking Down the Prison Industrial Complex**

**Presenters** --Alix Garcia & Naima Penniman of Climbing Poetree

**Description** -- This interactive workshop surges from the collective wisdom and collaborative dynamism of our communities through the power of testimonials, storytelling, games, and poetic writing. We will hear firsthand accounts from survivors of state violence, and collectively identify some of the most pressing unnatural disasters of our time. We will interact with S.T.I.T.C.H.E.D., an ever-growing tapestry of handwritten stories that Climbing Poetree has collected and stitched together from more than 10,000 contributors, and train the visionary muscles of our imaginations to write ourselves into the futures we are determined to co-create. This workshop will centralize the Prison Industrial Complex (PIC). Participants should be prepared to get creative, playful, and inspired!

**Audience** -- Open to All

### **☐ Leadership Development starts on the BLOC(K)**

**Presenter** -- Angela Lang

**Description** -- In order to develop leaders in an intentional way, people need to invest and be patient when it comes to developing directly impacted people. In this session, we will talk about one model on how to be intentional about how we center directly impacted people and empower people to discover their power and agency to be change makers. We will also dig into the issues, concerns, and values that our investment and engagement in the Black community in Milwaukee and throughout Wisconsin has revealed.

**Audience** -- Open to All

### **☐ Internalized Islamophobia: American Muslims, Advocacy and Activism**

**Presenters** -- Mouna Algahaithi & Sedgwick Smith Jr.

**Description** -- One of the most understudied aspects of Islamophobia is the way young Muslims ingest negative stereotypes and attitudes towards their faith. According to a recent study by the Yaqeen Institute for Islamic Research, 1 in 2 young Muslims didn't know if they could be American and Muslim at the same time. This is due to tenants of white supremacy that have cast Muslims as perpetual others to be feared. This workshop will be a deep dive into the

impact of Islamophobia and racialized othering on American Muslim identities and provide a space for collaboration on how to dismantle those notions through empowering Muslim youth through youth-led activism.

**Audience** -- Open to All

## ☐ Innovative, Collaborative and Community Based Approaches to Combating Racial Inequities in Infant Mortality

**Presenter** -- Jasmine Zapata, MD, MPH

**Description** -- In this dynamic and interactive workshop, attendees will review current black infant mortality rates in WI, discuss root causes, and explore innovative areas of research and community based initiatives aimed at reducing these inequities. Attendees will also have the opportunity to engage in authentic conversation with fellow workshop participants as they reflect internally on what specific actions they can take to help combat this public health and racial justice crisis.

**Audience** -- Open to All

## ☐ Justified Anger: Session 3--Mobilizing Greater Madison for Change

**Presenters** -- Harry Hawkins & Rev. Dr. Alexander Gee, Jr.

**Descriptions** -- In this session, learn about what Justified Anger has been doing to mobilize primarily white community members to impact Black:white racial disparities in the Greater Madison Area. From educating about US history to cultural engagement training, hundreds of volunteers are learning to recognize and reduce racist behaviors and thought patterns while focusing their skills on tasks to fight racism on many levels using their own spheres of influence.

**Audience** -- Open to All

## ☐ Transforming Our Legacy through Advocacy

**Presenters** -- Annette Miller

**Description** -- If we expect the present and future to change we must be willing to change ourselves in preparation. How do you advocate and weigh in on community change? How do you re-imagine what it means to be engaged? As a person of color what is being asked of us today in this community (City and Dane County)?

Annette Miller will share what she has learned past and present on how engagement and advocacy has changed and where it is headed? She will share what she sees is being asked and what should be considered in terms of preparation in being heard.

**Audience** -- People of Color affinity group. Appropriate for people who have had some experience/exposure to racial justice/equity analysis

## [] Both/And: Implementing Racial Justice through School-Based Mental Health Programs

**Presenters** -- Armando Hernandez

**Description** -- This presentation will (a) nurture the courage to further explore belonging, intersectional equity, and racial justice in school-based mental health, (b) consider the common language and key concepts to support the implementation of culturally responsive practices, and (c) reflect on innovative ways to create the personal and organizational context needed to disrupt inequities and support all students.

**Audience** -- This is best for mental health, healthcare, human service, and school staff/practitioners, but is open to anyone who is interested. Appropriate for people who have had some experience/exposure to racial justice/equity analysis

## [] Niceness is Not Anti-Racism: How White Women Can (and Must) Step Up Their Game

**Presenters** -- Jessi Corcoran & Nestic Morris

**Description** -- It's not a secret that White women have continually failed Black women as allies. In this workshop, we will encourage White woman-identified participants to think more deeply about their allyship, discuss their failings honestly, and decide on some actions to improve. Presenters will deliver content and provide space for discussion around three main themes: Intersections of White Supremacy and Patriarchy, Anti-Blackness, and Ally vs. Co-Conspirator.

**Audience** -- White women, women and femme-identified folks. Appropriate for people who have had some experience/exposure to racial justice/equity analysis.

## [] Synthesizing Perspectives on the Meaning of Liberation

**Presenter** -- Kimberly Cho

**Description** -- What do we mean when we use words like liberation or freedom? This workshop will guide participants through different perspectives of what liberation and/or freedom means, from Black liberation to women's liberation, from left to right of the political spectrum, from the materialism of Marx to the spiritual liberation of Buddhism, and from the individual to the collective. We will learn about local and global moments/movements in history where the goals or ideas behind liberation for these different identities and ideas have been in conflict and resulted in harming each other, as well as brilliant moments/movements when they have intersected and come together in solidarity and unity. Often the moments of conflict have come about because we allowed the means to become the end and the moments of unity have been when we were able to keep our eyes on a new imagined vision of the future. We will discuss our own perspectives of these definitions and explore methods of transcendence that can lead us to a synthesis of these understandings.

**Audience** -- Open to All

## [] Intergenerational Trauma and Reconciliation: Considering Rwandan approaches for mental health services with communities of color in the United States.

**Presenters** -- Lynnetta Latham, Brittany Neal, Karma Tseadon & Belinda Richardson

**Description** -- This session will start with a brief overview of the 1994 Genocide Against the Tutsi in Rwanda then go into an exploration of therapeutic approaches and community organizing strategies we learned through our Amplify Madison project in this country. During our time there, we learned from professionals and organizations working with clients and communities of color, they shared with us holistic approaches to historical trauma that is making healing possible in the Rwandan context in the midst of challenges and against all odds. As mental health practitioners ourselves, we are excited to share our experience, finding connections and applications with participants in this workshop in a way that can better serve and facilitate healing for communities of color in the United States.

**Audience** -- Open to All

## ☐ Integrated School by and For Youth

**Youth Presenters** -- Gersely Rios & Jurie Mayo

**Description** -- Our idea is to show the public the process of school designing by actually letting them build a rough draft of their own High School. We also want to show them a little bit about our process and how did we get with Milestone Democratic School by the consensus process in which everyone agrees with the ideas proposed. Lastly, we want to reflect on our own ideas and how they will actually look in a high school where students are being affected by the racial and segregational issues that are possible by the system that is currently in place.

**Audience** -- Open to All

## ☐ Transforming Ourselves: The Liberating Power of Storytelling

**Presenters** -- Marisol Gonzalez, Char Braxton, Tekeyla Benton & James Horton

**Description** -- “The Odyssey Project helped me unwrap my gifts and rewrite the story of my life.” This interactive workshop, led by Odyssey graduates, focuses on the transformative power of storytelling to heal trauma and give voice to those marginalized by racial and economic inequities. Storytelling is a powerful way to begin transforming ourselves and our community by allowing other people to see the struggles, challenges, victories, defeats, and dreams that shape our lives. Our stories balance the personal and the political, allowing for a fuller expression of our diverse experiences while at the same time informing the larger conversation about social justice. This workshop will explore storytelling as a public form that can lead to discoveries and new insights for both the writer and the audience, and how it can be used as a tool for social change. We will look at a few examples where storytelling was used to make inequity more visible, hear from those who have used their voices to influence larger conversations on racial equity, and spend some time exploring how our own stories can be used to heal, liberate, and advance social justice. The presenters are writers of color experiencing or who have overcome obstacles such as poverty, single parenthood, addiction, incarceration, depression, and domestic abuse.

**Audience** -- Open to All

## ☐ Mindfulness: A skillful response to racism, oppression and white supremacy

**Presenters** -- Michael Waupoose

**Description** -- In this workshop we will explore how mindfulness can support and benefit us in responding to the racialized stress in our lives. We will examine our relationship to the stress and oppression we experience and its consequences to the body, mind, and spirit. We will engage in an experiential exploration of ways to cultivate mindfulness. Finally, we will delve into what the benefits might be of developing a mindfulness practice as a skillful response to racialized stress and oppression and white supremacy.

**Audience** -- People of Color Affinity Group