“Niceness is Not Anti-Racism”: How White Women Can (and Must) Step Up Their Game

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Disclaimers

• We want to use this opportunity for white aspiring allies to dig deeper into their failings, mistakes, and perpetrated harms.

• This may be uncomfortable. We may have tough feelings today. Let that happen. Don’t rush to soothe or comfort.

• Asking that you put your defenses down, open up your heart and mind and be willing to check yourself and your privilege.

• You don’t know what you don’t know BUT you will be held accountable as well.
## White Women Failing

<table>
<thead>
<tr>
<th>Race and Gender</th>
<th>Clinton</th>
<th>Trump</th>
<th>Other/No Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>White Men 34%</td>
<td>31%</td>
<td>63%</td>
<td>6%</td>
</tr>
<tr>
<td>White Women 36%</td>
<td>43%</td>
<td>52%</td>
<td>5%</td>
</tr>
<tr>
<td>Black Men 5%</td>
<td>80%</td>
<td>13%</td>
<td>7%</td>
</tr>
<tr>
<td>Black Women 7%</td>
<td>93%</td>
<td>4%</td>
<td>3%</td>
</tr>
<tr>
<td>Latino Men 5%</td>
<td>62%</td>
<td>33%</td>
<td>5%</td>
</tr>
<tr>
<td>Latino Women 6%</td>
<td>68%</td>
<td>26%</td>
<td>6%</td>
</tr>
<tr>
<td>Others 6%</td>
<td>61%</td>
<td>32%</td>
<td>7%</td>
</tr>
</tbody>
</table>

23,583 respondents
Nice Nasty...
Anti-Blackness

• What is anti blackness?
  • Plantation Life
  • Legacy of colorism

• How it’s deeply rooted in the foundation of American society.
  • Because it is so deeply rooted in the foundation still happening today.

• From other POC and white
Agenda

- White Supremacy and Patriarchy
  - Journal
  - Pair
  - Share

- Anti-Blackness
  - Journal
  - Pair
  - Share

- Ally vs. Co-Conspirator
  - Journal
  - Pair
  - Share

- Q&A
White Supremacy and Patriarchy
Steve King's rape comments reveal the misogyny at the heart of white supremacist ideology

From King's Twitter feed to the manifesto of the El Paso shooter, white supremacists and white nationalists are obsessed with falling birth rates.

White supremacy, patriarchy and guns: Florida shooter had record of violence against women, ties to far right

February 17, 2018
Issue 1169 // United States

How white nationalists aligned themselves with the antiabortion movement
My voice, my story, my body, unite for hope.

Hey Trump, care.

Justice for Stephon Clark.

Not a gun, it was a cell phone.

Fatherless 'cuz of killer cops.

Convict killer cops.

Anne Marie Schubert, do your job.

#StephonClark

Black lives matter.
Feminism as a Weapon

• “You should be at the Women’s March. Show your solidarity with all women.”

• “I can’t believe you’re sitting this one out. This is about sisterhood.”

• “Don’t be so divisive. We should be coming together to fight a common enemy.”

• “This isn’t about White women or Black women. It’s just about women.”
Journal

• How have you used feminism and “sisterhood” as a weapon against women of color? What has likely been the harm of your words/actions?

DO NOT WRITE ABOUT YOUR GOOD DEEDS.
In Pairs

• What can you do differently to stop using feminism as a weapon?
• How can you start addressing and centering the needs of women of color?
What is Anti-Blackness?
Anti-Blackness

- Resistant or antagonistic to black people and their VALUES and objects...
- Both non-black communities of color and white people.
Historically

- Life on the plantation
- Colorism
- Model Minority
- “White is right”
- Proximity to whiteness
Marching from the back...
Journal

• How have you stereotyped, feared, fetishized, avoided, collected, dehumanized, and harmed Black men, women and children?
• Where has your own anti-blackness shown up?

DO NOT WRITE ABOUT YOUR GOOD DEEDS.
In Pairs

• How will you root out your anti-blackness?
Ally vs. Co-Conspirator
ALLY
• Going to see Black Panther on opening weekend
• “I have friends of color.”
• Putting a BLM bumper sticker on your car
• Posting articles about racism on Facebook

CO-CO-CONSPIRATOR
• Putting your body on the line at marches/protests
• Giving up a privilege – not necessarily to benefit a specific person
• Being willing to look like the “crazy white lady,” no matter what room you’re in
• Driving the “getaway car”
Journal

• What anti-racist actions have you avoided taking? What risks have you not been willing to take for women of color?
• How have you used “allyship” to absolve yourself of taking stronger actions?

DO NOT WRITE ABOUT YOUR GOOD DEEDS.
In Pairs

• How will you be a co-conspirator? What actions will you take to put yourself on the line for women of color?